



**City of Parma Heights  
Special City Council Meeting Minutes  
December 29, 2025**

Council President Rounds called to order the Parma Heights City Council meeting: Monday, December 29, 2025, at 5:30 p.m.

**Clerk Allen called the Roll Call:** Maruschak, Vanek, Palmisano, DeSouza, Kolezynski, Rounds

**Also Present:** Mayor Gallo, Director of Law Schneider, Assistant Law Director O’Malley, Service Director Sepik, Finance Director Satow, Recreation Director Sedlak and Safety Director Bova.

*Pledge of Allegiance was spoken*

Council President Rounds made a motion to adjourn to Executive Session to prepare for, conduct, and/or review negotiations and/or bargaining sessions with public employees concerning their compensation and/or other terms and conditions of their employment; seconded by Councilwoman DeSouza

Clerk Allen called the Roll Call: Vanek, Palmisano, DeSouza, Kolezynski, Maruschak, Rounds

Council President Rounds stated that we are adjourned into Executive Session at 5:31 p.m. We are now back from Executive Session at 5:46 p.m. I’d like to make a note that Councilwoman Durichko joined us while we were in Executive Session.

**LEGISLATION**

Clerk Allen read: **ORDINANCE NO. 2025 – 108  
AN ORDINANCE APPROVING AND AUTHORIZING THE ADMINISTRATION TO EXECUTE A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF PARMA HEIGHTS AND LABORERS’ INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 860, AND DECLARING AN EMERGENCY**

Council President Rounds motioned to suspend the rules; seconded by DeSouza

Clerk Allen called the Roll Call: Palmisano, DeSouza, Kolezynski, Durichko, Maruschak, Vanek, Rounds

Council President Rounds asked if there were any questions or comments on this ordinance? Seeing none.

Council President Rounds motioned to move for passage; seconded by Maruschak

Clerk Allen called the Roll Call: DeSouza, Kolezynski, Durichko, Maruschak, Vanek, Palmisano, Rounds

*Ordinance passes*

**ADJOURNMENT**

Council President Rounds asked for a motion to adjourn? Councilwoman DeSouza motioned; seconded by Councilwoman Maruschak to adjourn the meeting.

Clerk Allen called Roll Call: Aye: Kolezynski, Durichko, Maruschak, Vanek, Palmisano, DeSouza, Rounds

**Meeting adjourned at 5:48 p.m.**

Barbara Allen  
Clerk of Council

Tom Rounds  
President of Council