

ORDINANCE NO. 2025 - 87

**AN ORDINANCE AUTHORIZING THE ESTABLISHMENT OF A FUND ENTITLED  
“COMPENSATED ABSENCES FUND”, FOR THE CITY OF PARMA HEIGHTS, AND  
DECLARING AN EMERGENCY**

WHEREAS, Ohio Revised Code Section 5705.13(B) allows for the establishment of a fund for the purpose of accounting for the accumulation of resources for the payment of accumulated sick leave and vacation leave, and for payments in lieu of taking compensatory time off, upon the termination of employment, or the retirement of officers and employees of the City.

**NOW, THEREFORE, BE IT ORDAINED** by the Council of the City of Parma Heights, County of Cuyahoga, and State of Ohio:

Section 1: That the City of Parma Heights is hereby authorized to create and maintain Fund No. 6904 – Compensated Absences Fund. This fund is to be used to account for the accumulation of resources for the payment of accumulated sick leave and vacation leave and eligible unused compensatory time off upon retirement or termination of employees.

Section 2: That the Administration is hereby directed to forward a certified copy of this Ordinance to the Auditor of State and to request approval of the creation of said fund.

Section 3: This Council finds and determines that all formal actions of this Council concerning and relating to the adoption of this Ordinance were taken in an open meeting of this Council and that all deliberations of the Council and of any of its Committees comprised of a majority of the members of the Council that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 4: This Ordinance is declared to be an emergency measure necessary for the public peace, health, and safety of the Municipality, and for the further reason that it is immediately necessary to create this fund in the near future for the operation of the administrative departments of the City; wherefore, this Ordinance shall be in full force and effect immediately upon its passage by Council and approval by the Mayor.

PASSED: 4 November 24, 2025 Thomas Rounds  
PRESIDENT OF COUNCIL

ATTEST: Barbara O'Neil 4 November 24, 2025  
CLERK OF COUNCIL APPROVED

FILED WITH  
THE MAYOR: 4 November 24, 25 M. Gallo  
MAYOR MARIE GALLO