CITY OF Parma Heights
COMMUNITY GROWS HERE

Civil Service Commission Minutes
May 22, 2025

The Civil Service meeting was called to order at 6:00 p.m. on May 22, 2025.

COMMISSION PRESENT: John Crivel, John Budi, Jim Griffith

OTHERS PRESENT: Assistant Law Director O'Malley, Captain Luzniak, Chief Bernard, Clerk Allen

Clerk Allen: Roll Call of members: Crivel, Budi, Griffith

Pledge of Allegiance was spoken

A motion to approve the minutes from March 20, 2025 made by Griffith; seconded by Budi.

Clerk Allen: Roll Call: Aye: Budi, Crivel, Griffith

Minutes Approved

Chairman Griffith read the next item on the agenda; "Termination of the current entry-level eligibility list for the Police Department". The Chairman asked what the plan is for using this list?

Captain Luzniak stated that we currently have 3-4 openings so we will begin filling those positions.

Chairman Griffith made a motion to Termination of the current entry-level eligibility list for the Police Department; Seconded by Budi

Clerk Allen: Roll Call: Aye: Griffith, Crivel, Budi

Motioned Carried

Chairman Griffith made a motion to: "Authorize new entry-level application and testing using (NTN) National Testing Network for the Police Department to open on 7/1/2025." Seconded by Budi.

Clerk Allen: Roll Call: Aye: Crivel, Budi, Griffith

Motioned Carried

Budi made a motion to: "Review and certify the entry-level eligibility list for the Fire Department", Seconded by Crivel

Clerk Allen: Roll Call: Aye: Budi, Griffith, Crivel

Motioned Carried

Captain Luzniak asked for consideration for a possible change in the testing method so that interviewing can start right away. We would like to be more aggressive moving forward. More discussion will be had with the Assistant Law Director and the Commission at another time.

Assistant Law Director O'Malley discussed why it would be beneficial to the Police Department to shorten the time between getting the list, certifying the list, and calling upon the applicants to come in for interviews.

Chairman Griffith made a motion to adjourn; seconded by Budi.

Clerk Allen: Roll Call: Aye: Griffith, Crivel, Budi

We are adjourned at 6:19 p.m.

Chairman Griffith
Civil Service Commission

Barbara Allen
Civil Service Commission Clerk