



City of Parma Heights
Council Meeting
6281 Pearl Road
Monday, May 13, 2024
7 :00 PM

ROLL CALL

PLEDGE OF ALLEGIANCE

ACTION ON MINUTES: APRIL 22, 2024 – CITY COUNCIL MEETING

REPORTS FROM MAYOR AND DIRECTORS

COMMUNICATIONS:

- RECREATION COMMISSION UPDATE – COUNCILWOMAN MARUSCHAK
- HOUSE KITCHEN SOCIAL LLC, 6863 W 130TH, PARMA HEIGHTS, OH 44130

PUBLIC SESSION

LEGISLATION

- Second Reading
1) **RESOLUTION NO. 2024 - 33**

A RESOLUTION AUTHORIZING THE ADMINISTRATION TO DISPOSE OF OBSOLETE CITY VEHICLES AND EQUIPMENT AT A PUBLIC SALE THROUGH GOVPLANET/IRONPLANET

- 2) **ORDINANCE NO. 2024 – 35**

AN ORDINANCE APPROPRIATING FUNDS FOR CURRENT EXPENSES AND OTHER EXPENDITURES OF THE CITY OF PARMA HEIGHTS, OHIO FOR THE PERIOD COMMENCING JANUARY 1, 2024 TO AND INCLUDING DECEMBER 31, 2024, REPEALING ORDINANCE 2023-75, AND DECLARING AN EMERGENCY

- 3) **ORDINANCE NO. 2024 – 37**

AN ORDINANCE ESTABLISHING COMPENSATION PAID TO VARIOUS EMPLOYEES OF THE CITY OF PARMA HEIGHTS, REPEALING ORDINANCE NO. 2024-8.

First Reading

4) RESOLUTION NO. 2024 – 40

A RESOLUTION AUTHORIZING THE CITY OF PARMA HEIGHTS TO FILE AN APPLICATION THROUGH THE OHIO DEPARTMENT OF NATURAL RESOURCES NATUREWORKS GRANT PROGRAM FOR THE GREENBRIER COMMONS PLAYGROUND REPLACEMENT PROJECT, AND DECLARING AN EMERGENCY

5) RESOLUTION NO. 2024 – 41

A RESOLUTION AUTHORIZING AND DIRECTING WICHERT INSURANCE TO SOLICIT PROPOSALS FOR VARIOUS INSURANCE COVERAGES FOR THE CITY OF PARMA HEIGHTS, AND DECLARING AN EMERGENCY

ADJOURNMENT

RECEIVED
APR 30 REC'D
COUNCIL OFFICE

NOTICE TO LEGISLATIVE
AUTHORITY

OHIO DIVISION OF LIQUOR CONTROL
6606 TUSSING ROAD, P.O. BOX 4005
REYNOLDSBURG, OHIO 43068-9005
(614)644-2360 FAX(614)644-3166

TO

4004664		N		HOUSE KITCHEN SOCIAL LLC	
PERMIT NUMBER		TYPE		6863 W 130TH	
ISSUE DATE				PARMA HEIGHTS OH 44130	
03 28 2024					
FILING DATE					
D5					
PERMIT CLASSES					
18	473	C	E12134		
TAX DISTRICT			RECEIPT NO.		

FROM 04/19/2024

PERMIT NUMBER		TYPE			
ISSUE DATE					
FILING DATE					
PERMIT CLASSES					
TAX DISTRICT			RECEIPT NO.		



MAILED 04/19/2024

RESPONSES MUST BE POSTMARKED NO LATER THAN. 05/20/2024

IMPORTANT NOTICE

PLEASE COMPLETE AND RETURN THIS FORM TO THE DIVISION OF LIQUOR CONTROL
WHETHER OR NOT THERE IS A REQUEST FOR A HEARING.

REFER TO THIS NUMBER IN ALL INQUIRIES **C N 4004664**

(TRANSACTION & NUMBER)

(MUST MARK ONE OF THE FOLLOWING)

WE REQUEST A HEARING ON THE ADVISABILITY OF ISSUING THE PERMIT AND REQUEST THAT
THE HEARING BE HELD IN OUR COUNTY SEAT. IN COLUMBUS.

WE DO NOT REQUEST A HEARING.

DID YOU MARK A BOX? IF NOT, THIS WILL BE CONSIDERED A LATE RESPONSE.

PLEASE SIGN BELOW AND MARK THE APPROPRIATE BOX INDICATING YOUR TITLE:

(Signature)

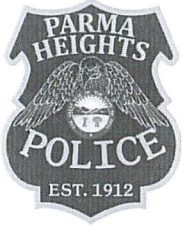
(Title)- Clerk of County Commissioner

(Date)

Clerk of City Council

Township Fiscal Officer

CLERK OF PARMA HGTS CITY COUNCIL
6281 PEARL RD
PARMA HEIGHTS OHIO 44130



City of Parma Heights, Ohio
Parma Heights Police Department
Office of Chief Tanya Czack



440-884-1235

6184 Pearl Road, Parma Heights Oh 44130

440-842-1029 FAX

May 9, 2024

Mr. Tom Rounds
Council President
City of Parma Heights
6281 Pearl Road
Parma Heights, Ohio 44130

RE: Liquor Permit #4004664

Dear Councilman Rounds,

An investigation and records check of the listed stockholder provided by the Ohio Department of Commerce, Division of Liquor Control in regards to Liquor License #4004664 has been completed. The Parma Heights Police Department is offering no objections to this application. The application is for the issuance of a permit for HOUSE KITCHEN SOCIAL LLC. The address is 7177 West 130th Street, Parma Heights, Ohio 44130.

Sincerely,

Tanya Czack
Chief of Police

RESOLUTION 2024 - 33

**A RESOLUTION AUTHORIZING THE ADMINISTRATION TO DISPOSE OF
OBSOLETE CITY VEHICLES AND EQUIPMENT AT A PUBLIC SALE
THROUGH GOVPLANET/IRONPLANET**

WHEREAS, the Council authorized membership in the National Joint Power Alliance [now known as Sourcewell], a purchasing cooperative in Ordinance No. 2017-3; and

WHEREAS, GovPlanet/IronPlanet is a vendor of the National Joint Power Alliance [now known as Sourcewell]; and

WHEREAS, GovPlanet/IronPlanet will provide the City of Parma Heights with auction services for the disposal of obsolete city vehicles and equipment; and

WHEREAS, the Administration recommends that the vehicles and equipment listed on Exhibit “A” be removed from service as a result of their age and mechanical condition.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Parma Heights, County of Cuyahoga, and State of Ohio:

Section 1: The Administration is authorized and directed to dispose of obsolete city vehicles at a public sale through GovPlanet/IronPlanet, a list of which is described in Exhibit “A”, attached hereto and incorporated by reference.

Section 2: This Council finds and determines that all formal actions of this Council concerning and relating to the adoption of this Resolution were taken in an open meeting of this Council and that all deliberations of the Council and of any of its Committees comprised of a majority of the members of the Council that resulted in those formal actions were in meeting open to the public, in compliance with the law.

Section 3: That this Resolution shall take effect and be in force from and after the earliest date provided for by law.

PASSED: _____

PRESIDENT OF COUNCIL

ATTEST: _____
CLERK OF COUNCIL

APPROVED

FILED WITH
THE MAYOR: _____

MAYOR MARIE GALLO

Exhibit A

2002	FORD	ECONOLINE VAN	1FTNE242X2HB35800
2003	FORD	F750	3FDXF75B23MB05961
2004	FORD	ECONOLINE VAN	1FTSE34L34HB48778
2017	FORD	EXPLORER	1FM5K8AR6HGB22629

ORDINANCE 2024 - 35

AN ORDINANCE APPROPRIATING FUNDS FOR CURRENT EXPENSES AND OTHER EXPENDITURES OF THE CITY OF PARMA HEIGHTS, OHIO FOR THE PERIOD COMMENCING JANUARY 1, 2024 TO AND INCLUDING DECEMBER 31, 2024, REPEALING ORDINANCE 2023-75, AND DECLARING AN EMERGENCY

BE IT ORDAINED by the Council of the City of Parma Heights, County of Cuyahoga and State of Ohio:

Section 1. Funding for the current expenses and other expenditures of the City of Parma Heights, Ohio, for the period commencing January 1, 2024 and ending December 31, 2024, the sums set forth in the attached Exhibit “A”, is set aside and appropriated.

Section 2. Ordinance No. 2023-75 that was passed by Council on December 11, 2023 is repealed.

Section 3. This Council finds and determines that all formal actions of this Council concerning and relating to the adoption of the Ordinance were taken in an open meeting of this Council and that all deliberations of the Council and of any of its Committees comprised of a majority of the members of the Council that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 4. The Director of Finance is authorized to draw warrants from any of the foregoing appropriations upon receiving the proper requisition, certificate, and voucher therefore; approved by the officers authorized by law to approve same, or an Ordinance or Resolution to make the expenditure, provided that no warrants shall be drawn or paid for salaries or wages except to persons employed by authority of and in accordance with law and Ordinance.

Section 5. This Council declares this Ordinance to be an emergency measure for the immediate preservation of the public health, peace, and safety of this Municipality and for the further reason that said Ordinance must be enacted as soon as possible to authorize payment, and to maintain the full faith and credit of the Municipality; wherefore, it shall be in full force and effect immediately after its passage by Council and approved by the Mayor.

PASSED: _____

PRESIDENT OF COUNCIL

ATTEST: _____
CLERK OF COUNCIL

APPROVED

FILED WITH
THE MAYOR: _____

MAYOR MARIE GALLO

Exhibit A

City of Parma Heights

	Original 2024 Appropriations	1st Amended Appropriations	Proposed Appropriations
General Fund			
Police			
Personal Services & Benefits	\$4,239,593	\$491,698	\$4,731,291
Other Operations & Maintenance	\$690,050	\$234,950	\$925,000
	\$4,929,643	\$726,648	\$5,656,291
Fire			
Personal Services & Benefits	\$3,643,926	\$459,067	\$4,102,993
Other Operations & Maintenance	\$173,030	\$316,970	\$490,000
	\$3,816,956	\$776,037	\$4,592,993
Safety			
Personal Services & Benefits	\$512,140	(\$657)	\$511,483
Other Operations & Maintenance	\$452,418	\$16,130	\$468,548
	\$964,558	\$15,473	\$980,031
Health			
Other Operations & Maintenance	\$151,257	\$0	\$151,257
	\$151,257	\$0	\$151,257
Recreation			
Personal Services & Benefits	\$150,428	(\$11,568)	\$138,860
Other Operations & Maintenance	\$10,000	\$1,500	\$11,500
	\$160,428	(\$10,068)	\$150,360
Building			
Personal Services & Benefits	\$534,992	\$44,944	\$579,936
Other Operations & Maintenance	\$96,400	\$1,600	\$98,000
	\$631,392	\$46,544	\$677,936
Economic Development			
Personal Services & Benefits	\$115,560	(\$8,208)	\$107,352
Other Operations & Maintenance	\$3,000	\$0	\$3,000
	\$118,560	(\$8,208)	\$110,352
Basic Utility Services			
Personal Services & Benefits	\$0	\$0	\$0
Other Operations & Maintenance	\$1,677,405	\$0	\$1,677,405
	\$1,677,405	\$0	\$1,677,405

City of Parma Heights

	Original 2024 Appropriations	1st Amended Appropriations	Proposed Appropriations
Mayor			
Personal Services & Benefits	\$269,014	(\$19,196)	\$249,818
Other Operations & Maintenance	\$10,000	\$0	\$10,000
	\$279,014	(\$19,196)	\$259,818
Council			
Personal Services & Benefits	\$135,528	\$45,996	\$181,524
Other Operations & Maintenance	\$21,000	\$0	\$21,000
	\$156,528	\$45,996	\$202,524
Planning/Zoning			
Other Operations & Maintenance	\$4,000	\$0	\$4,000
	\$4,000	\$0	\$4,000
Finance			
Personal Services & Benefits	\$401,501	\$19,479	\$420,980
Other Operations & Maintenance	\$371,000	\$1,500	\$372,500
	\$772,501	\$20,979	\$793,480
Mayor's Court			
Personal Services & Benefits	\$157,480	(\$23,052)	\$134,428
Other Operations & Maintenance	\$29,600	\$0	\$29,600
	\$187,080	(\$23,052)	\$164,028
Custodial			
Personal Services & Benefits	\$71,525	\$17,018	\$88,543
Other Operations & Maintenance	\$5,000	\$0	\$5,000
	\$76,525	\$17,018	\$93,543
Law			
Personal Services & Benefits	\$219,187	(\$23,515)	\$195,672
Other Operations & Maintenance	\$64,000	(\$25,000)	\$39,000
	\$283,187	(\$48,515)	\$234,672
General Government			
Personal Services & Benefits	\$0	\$0	\$0
Other Operations & Maintenance	\$706,500	\$0	\$706,500
Transfers - Out	\$1,500,000	\$1,275,000	\$2,775,000
	\$2,206,500	\$1,275,000	\$3,481,500
Total General Fund Disbursements	\$16,415,534	\$2,814,656	\$19,230,190

City of Parma Heights

	Original 2024 Appropriations	1st Amended Appropriations	Proposed Appropriations
SCMR Fund			
Personal Services & Benefits	\$1,735,585	\$9,241	\$1,744,826
Other Operations & Maintenance	\$474,035	\$289,265	\$763,300
	\$2,209,620	\$298,506	\$2,508,126
State Highway			
Other Operations & Maintenance	\$80,000	\$0	\$80,000
	\$80,000	\$0	\$80,000
Cemetery			
Other Operations & Maintenance	\$200	\$650	\$850
	\$200	\$650	\$850
Parks Maintenance Fund			
Personal Services & Benefits	\$385,305	\$137,412	\$522,717
Other Operations & Maintenance	\$183,200	\$46,800	\$230,000
	\$568,505	\$184,212	\$752,717
Senior Center Fund			
Personal Services & Benefits	\$373,731	\$49,969	\$423,700
Other Operations & Maintenance	\$55,000	\$32,076	\$87,076
	\$428,731	\$82,045	\$510,776
CDBG			
Other Operations & Maintenance	\$0	\$340,000	\$340,000
	\$0	\$340,000	\$340,000
FEMA Grant Fund			
Other Operations & Maintenance	\$0	\$0	\$0
	\$0	\$0	\$0
Drug Enforcment Trust			
Personal Services & Benefits	\$0	\$0	\$0
Other Operations & Maintenance	\$0	\$225	\$225
Capital Outlay	\$0	\$0	\$0
	\$0	\$225	\$225
Law Enforcement Trust Fund			
Other Operations & Maintenance	\$0	\$100,000	\$100,000
	\$0	\$100,000	\$100,000

City of Parma Heights

	Original 2024 Appropriations	1st Amended Appropriations	Proposed Appropriations
Dare Fund			
Personal Services & Benefits	\$0	\$0	\$0
Other Operations & Maintenance	\$0	\$0	\$0
	\$0	\$0	\$0
Law Enforce Training			
Personal Services & Benefits	\$0	\$0	\$0
Other Operations & Maintenance	\$0	\$400	\$400
	\$0	\$400	\$400
Police Donations (PACT)			
Police - Other Expense	\$0	\$3,000	\$3,000
	\$0	\$3,000	\$3,000
Permissive Fund			
Other Operations & Maintenance	\$150,000	(\$25,000)	\$125,000
Transfers - Out	\$0	\$0	\$0
	\$150,000	(\$25,000)	\$125,000
Police Pension Fund			
Employers Share	\$589,700	\$66,587	\$656,287
	\$589,700	\$66,587	\$656,287
Fire Pension Fund			
Employers Share	\$722,666	(\$8,487)	\$714,179
	\$722,666	(\$8,487)	\$714,179
Coronavirus Relief Fund			
Other Operations & Maintenance	\$0	\$245,000	\$245,000
	\$0	\$245,000	\$245,000
Mayor's Court Computer Fund			
Other Operations & Maintenance	\$3,500	\$500	\$4,000
Capital Outlay	\$0	\$0	\$0
	\$3,500	\$500	\$4,000
Indigent Driver Fund			
Other Operations & Maintenance	\$0	\$8,000	\$8,000
	\$0	\$8,000	\$8,000
Ambulance Billing Fund			
Other Operations & Maintenance	\$55,000	\$0	\$55,000
Transfers - Out	\$800,000	(\$75,000)	\$725,000
	\$855,000	(\$75,000)	\$780,000

City of Parma Heights

	Original 2024 Appropriations	1st Amended Appropriations	Proposed Appropriations
School Zone Safety			
Other Operations & Maintenance	\$0	\$400,000	\$400,000
Capital Outlay	\$0	\$0	\$0
	\$0	\$400,000	\$400,000
Opioid Settlement			
Other Operations & Maintenance	\$0	\$12,500	\$12,500
Capital Outlay	\$0	\$0	\$0
	\$0	\$12,500	\$12,500
Special Bond Retirement Fund			
Bond Principal	\$268,327	(\$63,327)	\$205,000
Other	\$0	\$63,675	\$63,675
	\$268,327	\$348	\$268,675
Capital Improvement Fund			
Capital Outlay	\$1,902,000	\$0	\$1,902,000
	\$1,902,000	\$0	\$1,902,000
Capital Projects Fund			
Other Operations & Maintenance	\$200,000	\$1,300,000	\$1,500,000
Capital Outlay	\$0	\$0	\$0
	\$200,000	\$1,300,000	\$1,500,000
Medical Self Insurance Fund			
Medical Payments	\$2,282,000	\$590,600	\$2,872,600
	\$2,282,000	\$590,600	\$2,872,600
Fleet Maintenance Fund			
Employee Expense	\$385,175	\$53,783	\$438,958
Other Expense	\$373,500	\$176,500	\$550,000
	\$758,675	\$230,283	\$988,958
Worker's Compensation Fund			
2023 Full Payment	\$215,000	\$35,000	\$250,000
	\$215,000	\$35,000	\$250,000
Total Appropriations 2024	\$27,649,458	\$5,739,900	\$34,253,483

City of Parma Heights

Original 2024 Appropriations 1st Amended Appropriations Proposed Appropriations

Schedule of Transfers

From	Fund	To	Amount
General Fund		SCMR	\$1,150,000
General Fund		Senior	\$300,000
General Fund		Police	\$550,000
General Fund		Fire	\$600,000
General Fund		Recreation	\$175,000
EMS		GF	\$725,000
			<hr/> \$3,500,000 <hr/>

ORDINANCE NO. 2024 - 37

AN ORDINANCE ESTABLISHING COMPENSATION PAID TO VARIOUS EMPLOYEES OF THE CITY OF PARMA HEIGHTS, REPEALING ORDINANCE NO. 2024-8.

BE IT ORDAINED by the Council of the City of Parma Heights, County of Cuyahoga and State of Ohio:

Section 1. The Council hereby adopts the amended compensation and benefit schedules for various employees of the City of Parma Heights, attached hereto as Exhibits “A”, “B”, “C”, “D”, “E”, “F”, and “G”, and are made a part of this Ordinance and incorporated herein as though fully rewritten.

Section 2. Ordinance No. 2024-8 is repealed effective immediately.

Section 3. This Council finds and determines that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council; and all deliberations of this Council and of any of its Committees comprised of a majority of the members of the Council that resulted in those formal actions, were in meetings open to the public, in compliance with the law.

Section 4. This Ordinance shall take effect and be in force from and after the earliest date provided for by law.

PASSED: _____
PRESIDENT OF COUNCIL

ATTEST: _____
CLERK OF COUNCIL APPROVED

FILED WITH
THE MAYOR: _____
MAYOR MARIE GALLO

EXHIBIT A TO ORDINANCE 2023-DRAFT

It is the intention of Council to establish a pay ordinance for various employees of the City of Parma Heights, for a period commencing January 1, 2024, and continuing thereafter until enabling legislation is repealed.

Section 1. Effective January 1, 2024 the compensation of the following classifications and positions within each classification of non-aligned City employees shall be as follows:

CLASSIFICATION	EFFECTIVE DATE	COMPENSATION BAND:	
		From	To
FULL TIME:			
Clerk of Council	01/01/2024	\$35,350.00	\$ 56,000.00
Executive Assistant	01/01/2024	\$38,170.00	\$ 58,478.00
Service Dept. Assistant	01/01/2024	\$34,200.00	\$ 52,440.00
Accounting Clerk I	01/01/2024	\$32,340.00	\$ 62,000.00
Receptionist	01/01/2024	\$29,150.00	\$ 47,829.00
Legal Assistant/Paralegal	01/01/2024	\$40,000.00	\$ 60,000.00
PART-TIME (Hourly Rate):			
Clerk of Council	01/01/2024	\$ 20.00	\$ 30.00
Executive Assistant	01/01/2024	\$ 18.25	\$ 26.10
Assistant	01/01/2024	\$ 16.45	\$ 23.50
Accounting Clerk	01/01/2024	\$ 14.50	\$ 20.75
Finance Assistant	01/01/2024	\$ 20.00	\$ 35.00
Clerk of Commissions	01/01/2024	\$ 20.00	\$ 30.00
SENIOR CENTER:			
Asst. Site Coordinator	01/01/2024	\$25,000.00	\$ 50,000.00
Outreach Assistant	01/01/2024	\$22,500.00	\$ 35,000.00
Office/Clerical (PT/Hrly)	01/01/2024	\$ 10.45	\$ 18.00
Kitchen Aides (PT/Hrly)	01/01/2024	\$ 10.45	\$ 18.00
Vehicle Drivers (PT/Hrly)	01/01/2024	\$ 10.45	\$ 18.00
OTHER SUPPORT STAFF:			
Custodian-City Hall	01/01/2024	\$ 10.45	\$ 20.00

Annual salaries detailed above shall be paid in bi-weekly substantially equal installments per year. Compensation for overtime for full-time employees at City Hall shall be paid in accordance with Section 179.07 of the Codified Ordinances of the City of Parma Heights.

Section 2. Effective January 1, 2024, and continuing thereafter until repealed, the Sections of Chapter 179 of the Codified Ordinances of Parma Heights pertaining to employee compensation and benefits, are incorporated herein, as if fully rewritten.

EXHIBIT B TO ORDINANCE 2023-DRAFT

It is the intention of Council to establish a pay ordinance for the Recreation Department of the City of Parma Heights, for a period commencing January 1, 2024, and continuing thereafter until enabling legislation is repealed.

Section 1. Effective January 1, 2024 the compensation of the following classifications and positions within each classification in the Recreation Department shall be as follows:

CLASSIFICATION	EFFECTIVE DATE	COMPENSATION BAND:	
		From	To
FULL TIME:			
Recreation Maint. Supervisor	01/01/2024	\$ 41,100.00	\$ 58,720.00
Recreation Maint. Foreman	01/01/2024	\$ 29,125.00	\$ 41,580.00
Recreation Dept. Secretary	01/01/2024	\$ 26,000.00	\$ 37,145.00
PART-TIME (Hourly Rate):			
Pool Manager	01/01/2024	\$ 10.45	\$ 20.00
Asst. Pool Manager	01/01/2024	\$ 10.45	\$ 18.00
Pool Cashiers	01/01/2024	\$ 10.45	\$ 16.00
Pool Lifeguards	01/01/2024	\$ 10.45	\$ 16.00
Gatehouse Attendant	01/01/2024	\$ 10.45	\$ 11.00
Pool Maintenance Crew	01/01/2024	\$ 10.45	\$ 11.00
Recreation Instructors	01/01/2024	\$ 10.45	\$ 14.00
Attendants - Various	01/01/2024	\$ 10.45	\$ 12.00
Recreation Secretary	01/01/2024	\$ 11.00	\$ 15.00
BASEBALL/SOCCER/FOOTBALL:			
Rate per Season/Year -			
Baseball Deputy Directors	01/01/2024	\$ 1,750.00	\$ 2,500.00
Supervisor of Umpires	01/01/2024	\$ 1,100.00	\$ 1,560.00
Asst. Supervisor of Umpires	01/01/2024	\$ 910.00	\$ 1,300.00
Baseball League Directors	01/01/2024	\$ 560.00	\$ 800.00
Statistician	01/01/2024	\$ 350.00	\$ 475.00
Tennis Deputy Director	01/01/2024	\$ 725.00	\$ 1,040.00
Golf Deputy Director	01/01/2024	\$ 575.00	\$ 832.00
Basketball Deputy Director	01/01/2024	\$ 575.00	\$ 832.00
Flag Football Deputy Director	01/01/2024	\$ 600.00	\$ 910.00
Soccer Deputy Director (Yearly)	01/01/2024	\$ 1,275.00	\$ 1,820.00
Soccer League Supervisor (Yearly)	01/01/2024	\$ 520.00	\$ 740.00
UMPIRES/REFEREES:			
Rates Per Game -			
T-ball/Coach Pitch Umpire	01/01/2024	\$ 10.90	\$ 15.60
Class E Plate Umpire	01/01/2024	\$ 28.75	\$ 40.90
Umpires All Other Leagues	01/01/2024	\$ 10.45	\$ 28.30

Flag Football Referees	01/01/2024	\$ 10.45	\$ 15.60
Soccer Referees	01/01/2024	\$ 10.45	\$ 15.60

Annual salaries as detailed above shall be paid bi-weekly in substantially equal installments per year. Compensation for overtime for full-time employees shall be paid in accordance with Section 179.07 of the Codified Ordinances of the City of Parma Heights.

Section 2. Effective January 1, 2024, and continuing thereafter until repealed, the Sections of Chapter 179 of the Codified Ordinances of the City of Parma Heights pertaining to employee compensation and benefits, are incorporated herein, as if fully rewritten.

EXHIBIT C TO ORDINANCE 2023-DRAFT

It is the intention of Council to establish a pay ordinance for Administrative Positions of the City of Parma Heights, for a period commencing January 1, 2024, and continuing thereafter until enabling legislation is repealed.

Section 1. Effective January 1, 2024 the compensation of the following classifications and positions within each classification of non-aligned City employees shall be as follows:

CLASSIFICATION	EFFECTIVE DATE	COMPENSATION BAND:	
		From	To
Director of Public Service	01/01/2024	\$ 65,072.00	\$ 106,904.00
Public Works Coordinator	01/01/2024	\$ 50,000.00	\$ 72,500.00
Director of Finance	01/01/2024	\$ 61,115.00	\$ 100,404.00
Assistant to Finance Director	01/01/2024	\$ 50,000.00	\$ 89,000.00
Director of Law	01/01/2024	\$ 45,000.00	\$ 89,086.00
Assistant Director of Law	01/01/2024	\$ 25,000.00	\$ 67,396.00
Prosecutor	01/01/2024	\$ 25,000.00	\$ 67,396.00
Mayor's Court Magistrate	01/01/2024	\$ 25,000.00	\$ 62,577.00
Director of Human Resources	01/01/2024	\$ 55,640.00	\$ 91,410.00
Director of Safety	01/01/2024	\$ 24,500.00	\$ 64,449.00
Dir. of Recreation (Part-time)	01/01/2024	\$ 20,000.00	\$ 51,750.00
Dir. of Recreation (Full-time)	01/01/2024	\$ 53,100.00	\$ 87,249.00
Economic Development Coordinator	01/01/2024	\$ 54,525.00	\$ 89,579.00
Senior Services Administrator	01/01/2024	\$ 42,000.00	\$ 69,000.00
Special Assistant to the Mayor	01/01/2024	\$ 50,000.00	\$ 70,000.00
Grant Writer	01/01/2024	\$ 45,000.00	\$ 67,500.00
Clerk of Mayor's Court	01/01/2024	\$ 35,000.00	\$ 57,500.00

Annual salaries as detailed above shall be paid in bi-weekly substantially equal installments per year.

Compensation for overtime for non-exempt full-time employees at City Hall shall be paid in accordance with Section 179.07 of the Codified Ordinances.

Section 2. Effective January 1, 2024, and continuing thereafter until repealed, the Sections of Chapter 179 of the Codified Ordinances of the City of Parma Heights pertaining to employee compensation and benefits are incorporated herein, as if fully rewritten.

EXHIBIT D TO ORDINANCE 2023-DRAFT

It is the intention of Council to establish a pay ordinance for supervisory and certain non-aligned employees in the Service Department of the City of Parma Heights, for a period commencing January 1, 2024, and continuing thereafter until enabling legislation is repealed.

Section 1. Effective January 1, 2024, the compensation of certain non-aligned supervisory and hourly rated employees of the department of Public Service shall be in accordance with the following schedule for hours worked:

CLASSIFICATION	EFFECTIVE DATE	COMPENSATION BAND:	
		From	To
FULL TIME:			
Foreman	01/01/2024	\$ 21.30	\$ 33.50
Serviceman Grade IV (Seasonal/ Temporary, Part-time)	01/01/2024	\$ 11.00	\$ 18.00
BUILDING DEPARTMENT:			
Construction Consultant	01/01/2024		\$ 28,035.00
Building Inspectors	01/01/2024		\$ 385.00 per month (Plus \$20.00/Inspect.)
Property Maint. Inspectors	01/01/2024	\$ 14.75	\$ 22.00
Property Maint. (Full Time)	01/01/2024	\$ 29,325.00	\$ 41,870.00
City Engineer	01/01/2024	\$ 30,000.00	\$ 30,000.00 (per contract)
Assistant City Engineer	01/01/2024	\$ 15,000.00	\$ 15,000.00 (per contract)

Section 2. That compensation for overtime worked shall be in compliance with Section 147.11 and Section 147.12 of the Codified Ordinances of the City of Parma Heights.

Section 3. Effective January 1, 2024, and continuing thereafter until repealed, the Sections of Chapter 147 and Chapter 179 of the Codified Ordinances of the City of Parma Heights pertaining to employee compensation and benefits are incorporated herein, as if fully rewritten.

EXHIBIT E TO ORDINANCE 2023-DRAFT

It is the intention of Council to establish compensation and employee benefit provisions for non-aligned members of the Police Department.

Section 1. Effective January 1, 2024, the compensation of the following classifications and positions within each classification of non-aligned City employees shall be as follows:

CLASSIFICATION	EFFECTIVE DATE	COMPENSATION BAND:	
		From	To
FULL-TIME:			
Chief of Police	01/01/2024	\$ 85,000.00	\$ 130,000.00
Acting Chief of Police	01/01/2024	\$ 85,000.00	\$ 130,000.00
Assistant Chief of Police	01/01/2024	\$ 66,875.00	\$ 87,600.00
Police Chief's Assistant	01/01/2024	\$ 34,950.00	\$ 60,000.00
Civilian Clerk/Case Manager	01/01/2024	\$ 31,316.00	\$ 60,000.00
Custodian	01/01/2024	\$ 29,125.00	\$ 41,582.00
PART-TIME:			
Civilian Clerk/Case Manager	01/01/2024	\$ 15.30	\$ 23.00
Civilian Clerk/Receptionist	01/01/2024	\$ 13.50	\$ 22.00
School Crossing Guards	01/01/2024	\$ 10.45	\$ 12.75

Annual salaries as detailed above shall be paid in bi-weekly substantially equal installments per year.

Section 2. Effective January 1, 2024, and continuing thereafter until repealed, the Sections of Chapter 151 and Chapter 179 of the Codified Ordinances of the City of Parma Heights pertaining to employee compensation and benefits are incorporated herein, as if fully rewritten.

EXHIBIT F TO ORDINANCE 2023-DRAFT

It is the intention of Council to establish compensation and employee benefit provisions for non-aligned members of the Fire Department.

Section 1. Effective January 1, 2024, the compensation of the following classifications and positions within each classification of non-aligned City employees shall be as follows:

CLASSIFICATION	EFFECTIVE DATE	COMPENSATION BAND:	
		From	To
FULL-TIME:			
Fire Chief	01/01/2024	\$ 90,000.00	\$ 130,000.00
Captain/Assistant Fire Chief	01/01/2024	\$ 80,000.00	\$ 115,000.00
Fire Chief's Secretary	01/01/2024	\$ 32,767.00	\$ 46,810.00

Annual salaries as detailed above shall be paid in bi-weekly substantially equal installments per year.

Section 2. Effective January 1, 2024, and continuing thereafter until repealed, the Sections of Chapter 153 and Chapter 179 of the Codified Ordinances of the City of Parma Heights pertaining to employee compensation and benefits are incorporated herein, as if fully rewritten.

EXHIBIT G TO ORDINANCE 2023-DRAFT

It is the intention of Council to establish a pay ordinance for the Office of Mayor and for Members of City Council for time periods as stipulated below, which will reflect the impact of percentage increases extended to City employees during that time period from January 1, 2022 ~~January 1, 2013~~, and continuing thereafter.

Section 1. For purposes of calculating the impact of percentage increases to be extended to the following elective positions based on the percentage of wage increase granted to other city employees; the following salaries for terms beginning January 1, 2022 shall be considered the base rate:

CLASSIFICATION	EFFECTIVE DATE	COMPENSATION
Mayor	01/01/2024	\$ 70,917.14
Council Member	01/01/2024	\$ 11,598.06
President of Council	01/01/2024	\$ 13,383.36

Section 2. Effective January 1, ~~2022~~ 2014 and continuing thereafter; compensation for the Office of Mayor, City Council Member and City Council President shall be determined by applying the annual percentage wage increase adopted for non-aligned City employees to the compensation in effect for the office of Mayor, City Council Member and City Council President at the time such annual percentage wage increase becomes effective.

Section 3. Due to City Charter provisions prohibiting elected City Officials from receiving pay increase in-term; such accumulative percentage increases referred to in Sections 2 and 4 of this exhibit shall be applied to the rate of pay for the respective position at the beginning of the next term of office.

Section 4. For purposes of calculating the impact of percentage increases to be extended to the following elective positions based on the percentage of wage increase granted to other city employees; the following salaries for terms beginning January 1, 2026 shall be considered the base rate:

<u>CLASSIFICATION</u>	<u>EFFECTIVE DATE</u>	<u>COMPENSATION</u>
<u>Mayor</u>	<u>01/01/2026</u>	<u>\$ 92,192.00</u>
<u>Ward Council Member</u>	<u>01/01/2026</u>	<u>\$ 12,004.00</u>
<u>President of Council</u>	<u>01/01/2026</u>	<u>\$ 13,852.00</u>
<u>At-Large Council Member</u>	<u>01/01/2028</u>	<u>\$ 12,004.00</u>

Section 45. Compensation for the offices specified above represents annual compensation payable as follows; for the Office of Mayor said annual amount to be paid in bi-weekly installments, and for City Council Member and President of Council said annual amount to be paid in equal monthly installments.

Section 56. That ~~Section 1 of~~ Exhibit G to Ordinance No. ~~2024-8~~ ~~2013-8~~ passed by council on February 12, 2024 ~~February 25, 2013~~ is hereby repealed effective April 22, 2024 ~~January 1, 2016~~.

Section 67. Nothing in this ordinance shall be construed to limit or impair the right of Council to authorize the payment or reimbursement of expenses incurred by any official or employee in the furtherance of the interest of the municipality.

RESOLUTION NO. 2024 – 40

A RESOLUTION AUTHORIZING THE CITY OF PARMA HEIGHTS TO FILE AN APPLICATION THROUGH THE OHIO DEPARTMENT OF NATURAL RESOURCES NATUREWORKS GRANT PROGRAM FOR THE GREENBRIER COMMONS PLAYGROUND REPLACEMENT PROJECT, AND DECLARING AN EMERGENCY

WHEREAS, the State of Ohio, through the Ohio Department of Natural Resources, administers financial assistance for public recreation purposes, through the State of Ohio NatureWorks Grant Program; and

WHEREAS, the City of Parma Heights has developed the Greenbrier Commons Playground Replacement Project to renovate Greenbrier Commons Park; and

WHEREAS, the City of Parma Heights desires financial assistance for the Greenbrier Commons Playground Replacement Project under the NatureWorks Grant Program.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Parma Heights, County of Cuyahoga and State of Ohio:

Section 1. That the City of Parma Heights approves filing the application for financial assistance.

Section 2. That the Administration is hereby authorized and directed to execute and file an application with the Ohio Department of Natural Resources on behalf of the City of Parma Heights for funding under the NatureWorks Grant Program to provide up to one hundred fifty thousand dollars (\$150,000) in grant funding for the Greenbrier Commons Playground Replacement Project, and is hereby further authorized to provide all information and documentation required to become eligible for possible funding assistance.

Section 3. That the City of Parma Heights does agree to obligate the matching funds, of at least twenty-five percent (25%) of the grant funding, required to satisfactorily complete the proposed project and to become eligible for reimbursement under the terms of the NatureWorks Grant Program.

Section 4. That the Administration is hereby further authorized to execute any agreements and to take any further actions deemed necessary in furtherance of this grant application.

Section 5. That if grant funding is awarded for the Greenbrier Commons Playground Replacement Project under the NatureWorks Grant Program, the Administration is further authorized to accept grant funding and to enter into any appropriate agreement to participate in the NatureWorks Grant Program.

Section 6. This Council finds and determines that all formal actions of this Council concerning and relating to the adoption of this Resolution were taken in an open meeting of this Council and that all deliberations of the Council and of any of its Committees comprised of a

majority of the members of the Council that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 7: This Resolution is declared to be an emergency measure necessary for the immediate preservation of the public health, safety, and welfare of the City, and for further reason that the prompt execution of such application is required in order to comply with grant deadlines; wherefore, this Resolution shall be in full force and effect immediately after its passage by Council and approval by the Mayor.

PASSED: _____

PRESIDENT OF COUNCIL

ATTEST: _____

CLERK OF COUNCIL

APPROVED

FILED WITH
THE MAYOR: _____

MAYOR MARIE GALLO

RESOLUTION NO. 2024 - 41

A RESOLUTION AUTHORIZING AND DIRECTING WICHERT INSURANCE TO SOLICIT PROPOSALS FOR VARIOUS INSURANCE COVERAGES FOR THE CITY OF PARMA HEIGHTS, AND DECLARING AN EMERGENCY

WHEREAS, Wichert Insurance is currently the insurance agent for the City of Parma Heights; and

WHEREAS, Council desires to authorize the Administration and Wichert Insurance to solicit proposals for various insurance coverages for the City, including, but not limited to, commercial property, inland marine, crime, automobile, general liability, public officials/employment practices, law enforcement, umbrella, and cyber liability insurance coverages.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Parma Heights, County of Cuyahoga, and State of Ohio:

Section 1: That the Administration is hereby authorized and directed to have Wichert Insurance solicit proposals for various insurance coverages, including, but not limited to, commercial property, inland marine, crime, automobile, general liability, public officials/employment practices, law enforcement, umbrella, and cyber liability insurance coverages, at prices that are fair and reasonable to the City.

Section 2: This Council finds and determines that all formal actions of this Council concerning and relating to the adoption of this Resolution were taken in an open meeting of this Council and that all deliberations of the Council and of any of its Committees comprised of a majority of the members of the Council that resulted in those formal actions were in meeting open to the public, in compliance with the law.

Section 3: This Resolution is declared to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare of said City and for the further reason it is necessary to renew the City’s coverages before existing policies expire; wherefore, this Resolution shall be in full force and effect from and immediately after its passage by Council and approval by the Mayor.

PASSED: _____ PRESIDENT OF COUNCIL

ATTEST: _____ APPROVED
CLERK OF COUNCIL

FILED WITH THE MAYOR: _____ MAYOR MARIE GALLO