

ORDINANCE NO. 2023 - 35

AN ORDINANCE APPROVING AND AUTHORIZING THE ADMINISTRATION TO EXECUTE A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF PARMA HEIGHTS AND THE FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL, INC. [PATROLMEN], AND DECLARING AN EMERGENCY

WHEREAS, the parties have tentatively agreed to a Collective Bargaining Agreement, effective January 1, 2023, through July 31, 2025, between the City of Parma Heights and the Fraternal Order of Police, Ohio Labor Council, Inc. [Patrolmen] with respect to terms and conditions of employment of certain employees in the Police Department of the City; and

WHEREAS, the 2021 Collective Bargaining Agreement expired at 11:59 P.M. on December 31, 2021; however, the parties have been operating under the status quo until now.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Parma Heights, County of Cuyahoga and State of Ohio:

Section 1: The Collective Bargaining Agreement with the Fraternal Order of Police, Ohio Labor Council, Inc. [Patrolmen] attached hereto and incorporated herein as Exhibit "A", is adopted, ratified, and approved, and the Administration is authorized and empowered to execute and enter into said Collective Bargaining Agreement for and on behalf of the City of Parma Heights.

Section 2: Resolution No. 2021 – 13, passed, August 9, 2021, is repealed.

Section 3: This Council finds and determines that all formal actions of this Council concerning and relating to the adoption of this Ordinance were taken in an open meeting of this Council and that all deliberations of the Council and of any of its Committees comprised of a majority of the members of the Council that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 4: This Ordinance is declared to be an emergency measure for the public peace, health, and safety of the Municipality, and for the further reason that the provisions of this Ordinance are immediately required in order to continue the highest possible level of efficiency and service of certain employees in the Police Department of the City; wherefore, this Ordinance shall be in full force and effect immediately upon its passage by Council and approval by the Mayor.

PASSED: June 12, 2023

Thomas Rounds
PRESIDENT OF COUNCIL

ATTEST: Barbara Allen
CLERK OF COUNCIL

June 12, 2023
APPROVED

FILED WITH
THE MAYOR: June 12, 2023

Marie Gallo
MAYOR MARIE GALLO