

ORDINANCE NO. 2023 - 17

AN ORDINANCE TO REPEAL SECTION 141.03 ENTITLED "TERMINATION OF EMPLOYEES WHO ATTAIN SEVENTY YEARS OF AGE" OF THE PARMA HEIGHTS CODIFIED ORDINANCES

WHEREAS, the Administration is recommending that Section 141.03 of the Parma Heights Codified Ordinances be repealed; and

WHEREAS, this Council desires to adopt the recommendation of the Administration.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Parma Heights, County of Cuyahoga, and State of Ohio:

Section 1: That Section 141.03 entitled "Termination of Employees Who Attain Seventy Years of Age" of the Codified Ordinances, as it has heretofore existed, is hereby repealed, and as repealed, shall henceforth read as shown by edits set forth in Exhibit "A", which is attached hereto and incorporated by reference.

Section 2: This Council finds and determines that all formal actions of this Council concerning and relating to the adoption of this Ordinance were taken in an open meeting of this Council and that all deliberations of the Council and of any of its Committees comprised of a majority of the members of the Council that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 3: That this Ordinance shall take effect and be in force from and after the earliest date provided for by law.

PASSED: April 10, 2023

Thomas Rounds
PRESIDENT OF COUNCIL

ATTEST: Barbara Allen
CLERK OF COUNCIL

April 10, 2023
APPROVED

FILED WITH
THE MAYOR: April 10, 2023

Marie Gallo
MAYOR MARIE GALLO

EXHIBIT A

141.03 ~~(REPEALED) TERMINATION OF EMPLOYEES WHO ATTAIN SEVENTY YEARS OF AGE.~~

~~—(a) The Mayor shall, as of December 31 of any year, terminate the employment of any Municipal employee, except elected officials, part-time employees and administrative employees, who have attained the age of seventy years.~~

~~—(b) Any employee who has attained the age of seventy years on the effective date of this section (Ordinance 1979-45, passed September 24, 1979) shall not be terminated until he or she attains the age of seventy one years, unless such employee is not physically or mentally competent to perform the duties of the particular position which he or she occupies.~~

~~—(c) Any such employee who has reached the age of seventy or more on the effective date of this section (Ordinance 1979-45, passed September 24, 1979) shall be required to present a certification prior to December 31 by a physician licensed to practice in the State, which physician is mutually acceptable to the employee and the City, certifying that the member is physically and mentally competent to perform the duties of the particular position which he or she occupies.~~

~~(Ord. 1979-45. Passed 9-24-79.)~~