



City of Parma Heights

Council Meeting

6281 Pearl Road

Monday, November 22, 2021 7:00 PM

The Council will accommodate public comments during the meeting. Anyone may also email comments to the board prior to the meeting at creason@parmaheights.us

1. **ROLL CALL**
2. **PLEDGE OF ALLEGIANCE**
3. **ACTION ON MINUTES**
 - A. September 27, 2021 Council Meeting Minutes
 - B. October 25, 2021 Council Meeting Minutes
4. **REPORTS FROM MAYOR AND DIRECTORS**
 - A. Recreation Department, Joe Tal
 - B. Economic Development Department, Joe Sebes
 - C. Finance Department, Katie Iaconis
 - D. Service Building Department, Dennis Patten
 - E. Senior Center, Trish James
 - F. City Engineer, Dan Bender
 - G. Mayor's Report, Mayor Byrne

LEGISLATION

5. Consider AN ORDINANCE REPEALING ORDINANCE NO. 2020-34, ESTABLISHING COMPENSATION PAID TO VARIOUS EMPLOYEES OF THE CITY OF PARMA HEIGHTS, AND DECLARING AN EMERGENCY. **ONE READING ONLY**
6. Consider RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO A COMMUNITY REINVESTMENT AREA AGREEMENT WITH PETROS DEVELOPMENT ["Petros"]AND DECLARING AN EMERGENCY. **ONE READING ONLY**
7. Consider A RESOLUTION TO ACCEPT THE MATERIAL TERMS OF THE ONE OHIO SUBDIVISION SETTLEMENT PURSUANT TO THE ONE OHIO MEMORANDUM OF UNDERSTANDING AND CONSISTENT WITH THE TERMS OF THE JULY 21, 2021 NATIONAL OPIOID SETTLEMENT AGREEMENT, NUNC PRO TUNC, AND DECLARING AN EMERGENCY. **ONE READING ONLY**
8. **PUBLIC SESSION**
9. **ADJOURNMENT**

CITY HALL WILL BE OPEN FOR THE COUNCIL MEETING
MASKS ARE REQUIRED IN CITY HALL

City Council
Meeting Minutes
September 27, 2021
7:00 PM

1. ROLL CALL WAS TAKEN AND THE FOLLOWING MEMBERS WERE PRESENT:

A. Members Present

Council President Gallo
Councilmember Haase
Councilmember Rounds
Councilmember Stavole
Councilmember Walsh

B. Members Absent

Councilmember Everett

C. Also Present

Dan Bender, City Engineer
Katie Iaconis, Director of Finance
Chrissy Reason, Clerk of Council
Mark Schneider, Assistant Director of Law
Michelle Teresi, Building, Housing, & Recycling Coordinator

2. PLEDGE OF ALLEGIANCE

Councilmember Stavole made a motion to excuse Councilmember Everett. Councilmember Walsh Seconded.

Aye: Gallo, Haase, Rounds, Stavole and Walsh

Nay: None

Council President Gallo noted agenda item # 7 should read "**FIRST OF THREE READINGS**".

Councilmember Gallo stated that the Service Director is requesting that agenda item #8 is removed from the agenda.

Councilmember Stavole made a motion to remove item #8. Councilmember Haase Seconded.

Aye: Gallo, Haase, Rounds, Stavole and Walsh

Nay: None

3. EXECUTIVE SESSION

A. Adjourn to executive session to discuss personnel matters regarding personnel decisions specifically related to the Ward 2 Council appointment.

Councilmember Stavole made a motion to move into executive session. Councilmember Haase Seconded.

Aye: Gallo, Haase, Rounds, Stavole and Walsh

Nay: None

Council adjourns to executive session at 7:02 PM
Council reconvenes from executive session at 7:53 PM

4. APPOINTMENT OF WARD 2 COUNCILMEMBER

Councilmember Walsh requested to petition the Council for unanimous consent from the councilmembers present to excuse councilmember Walsh from voting on this appointment.

Aye: Gallo, Haase, Rounds, and Stavole

Nay: None

Councilmember Walsh is excused from the vote for appointment of the Ward 2 Councilmember.

Council President Gallo stated roll call would be taken for the appointment of the Ward 2 representative.

Rounds	Lesley DeSouza
Stavole	Lesley DeSouza
Gallo	Lesley DeSouza
Haase	Lesley DeSouza

APPOINTMENT FOR THE WARD 2 REPRESENTATIVE IS LESLEY DESOUZA. VOTE WAS 4-0.

5. ACTION ON MINUTES

A. September 13, 2021 Council Meeting Minutes

Councilmember Rounds made a motion to approve the September 13, 2021 Council meeting minutes. Councilmember Haase Seconded.

Aye: Gallo, Haase, and Rounds

Nay: Walsh

Abstain: Stavole

Motion Seconded.

Vote began after 3 votes councilmember Walsh attempted to amend the minutes mid vote.

The vote concluded Minutes were approved by a vote of 3-1 with 1 abstention.

Councilwoman Walsh then made a motion to amend the minutes that were just approved.

Councilwoman Walsh disagreed that the minutes has just been approved.

Walsh asked for an opportunity to research the issue. After allowing Councilwoman Walsh to do so; a motion was made to remove the item 5A from the agenda.

Motion was seconded and passed.

B. September 15, 2021 Special Council Meeting Minutes

Councilmember Stavole made a motion to approve the September 15, 2021 Special Council meeting minutes. Councilmember Rounds Seconded.

Aye: Gallo, Haase, Rounds, and Stavole

Nay: None

Abstain: Walsh

6. Reports from Mayor and Directors

A. Katie Iaconis, Director of Finance

- No Report

Councilmember Rounds had questions and concerns regarding the 2021 tax valuation. Director Iaconis reviewed information on the tax valuation and mills. She welcomed anyone to come and ask her any questions relating to valuation of properties. Councilmember Stavole asked if there were workshops in regards to property valuations. The valuations that are mailed out list the date and time of community meetings on the back, also the Cuyahoga County Fiscal website has resources as well for residents.

B. Michelle Teresi, Building, Housing, & Recycling Coordinator

- Household hazardous waste collection 11/13
- Community Shred Saturday 10/23
- All events from 9-12 at service garage

C. Dan Bender, City Engineer

- NOTABENE DRIVE, LAYOR DRIVE & QUEENS HIGHWAY WATERMAIN REPLACEMENT PROJECT
 - UPDATE: Project is on hold. We have and will continue to communicate with the President and Principal of Holy Name High School.
- LAYOR DRIVE & QUEENS HIGHWAY RESURFACING PROJECT – SEPARATE CONTRACT
 - UPDATE: Project will be bid next year.
- NORTH CHURCH DRIVE ROADWAY RECONSTRUCTION
 - UPDATE: Finalizing Plans. Going out to bid soon.
- 2022 MCIP PROJECTS
 - UPDATE: Blossom Avenue Lining Study, Design & Construction Project was awarded Funding.
 - Waiting on Agreement from Regional Sewer District
 - Grant was for \$667,000.
 - Local Share is \$223,000.

Councilmember Stavole asked if the residents of Laylor have been notified of the delay. City Engineer Bender will have to check with staff but he will make sure they are aware.

LEGISLATION

7. Consider A RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO A CONTRACT WITH BROWNING – FERRIS INDUSTRIES OF OHIO, INC., FOR RESIDENTIAL WASTE COLLECTION AND RECYCLING SERVICES, AND DECLARING AN EMERGENCY. **FIRST OF THREE READINGS**

Councilmember Rounds made a motion to read the following Resolution by title only.
Councilmember Stavole Seconded.

Aye: Gallo, Haase, Rounds, Stavole and Walsh

Nay: None

RESOLUTION TO BE READ BY TITLE ONLY

A RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO A CONTRACT WITH BROWNING – FERRIS INDUSTRIES OF OHIO, INC., FOR RESIDENTIAL WASTE COLLECTION AND RECYCLING SERVICES, AND DECLARING AN EMERGENCY. **FIRST OF THREE READINGS**

8. Consider A RESOLUTION AUTHORIZING THE MAYOR TO DISPOSE OF OBSOLETE VEHICLES AND EQUIPMENT AT A PUBLIC SALE THROUGH GOVPLANET / IRONPLANET AND DECLARING AN EMERGENCY. **ONE READING ONLY**

Councilmember Walsh made a motion to read the following Resolution by title only.
Councilmember Stavole Seconded.

Aye: Gallo, Haase, Rounds, Stavole and Walsh

Nay: None

RESOLUTION TO BE READ BY TITLE ONLY

A RESOLUTION AUTHORIZING THE MAYOR TO DISPOSE OF OBSOLETE VEHICLES AND EQUIPMENT AT A PUBLIC SALE THROUGH GOVPLANET / IRONPLANET AND DECLARING AN EMERGENCY. **ONE READING ONLY**

Councilmember Walsh made a motion to suspend the rules. Councilmember Stavole Seconded.

Aye: Gallo, Haase, Rounds, Stavole and Walsh

Nay: None

RULES SUSPENDED

Councilmember Walsh made a motion to adopt this Resolution. Councilmember Stavole Seconded.

Aye: Gallo, Haase, Rounds, Stavole and Walsh
Nay: None

RESOLUTION IS ADOPTED. RESOLUTION NO. 2021-23

- ~~9. Consider A RESOLUTION AUTHORIZING A MORATORIUM ON THE GRANTING OF BUILDING PERMITS OR CERTIFICATES OF OCCUPANCY FOR ANY BUILDING, STRUCTURE, USE OR CHANGE OF USE THAT WOULD ENABLE ANY BUSINESS TO OPERATE A HOOKAH ESTABLISHMENT, BAR OR LOUNGE FOR A PERIOD NOT TO EXCEED TWELVE MONTHS FROM THE EFFECTIVE DATE OF THIS RESOLUTION, IN ORDER TO ALLOW THE CITY ADMINISTRATION, COUNCIL AND THE PLANNING COMMISSION TO REVIEW APPLICABLE OHIO STATUTES, CRIMINAL CODES AND THE CITY OF PARMA HEIGHTS ZONING CODE RELATIVE TO SUCH USE AND DECLARING AN EMERGENCY. **ONE READING ONLY**~~

Item #9 was removed from the agenda at the start of the meeting.

10. PUBLIC SESSION

Council President Gallo reminded the audience if they have a comment to stand, state their name, address and city if they live outside of Parma Heights and there is a three-minute limit to speak. All comments and questions will be directed to the Council President.

- A.** Stanley Marecki – 6230 Big Creek Pkwy, has been a resident for 35 years and has noticed that the deer in the area have become a big problem and they are destroying his front and back yard. The metroparks have done controlled hunts to control the deer population and suggests the City do the same. The contact is Eric Schafer with the Ohio Division of Wildlife 216.780.9609 and he said the deer problem could be taken care of with minor changes to a few Ordinances.

Councilmember Haase sympathizes with Mr. Marecki on this issue.

- B.** Cindy Roskoe – 6295 Old Virginia Ln, Traffic coming out of Greenbriar School on Huffman Rd has been out of control, people can't get in or out of neighborhoods in the surrounding areas. She is aware that this is partially Parma but would like someone to look into this safety concern.

Council President Gallo stated that this issue would be turned over to the safety department.

- C.** Marcia Smith – 6777 Greenleaf Ave, the street light at Pearl and Greenleaf timing is off and she spent 9 minutes waiting at the light one night when there was no other traffic.

Engineer Bender stated he would look into this issue.

11. ADJOURNMENT

Councilmember Stavole made a motion to adjourn the meeting. Councilmember Rounds Seconded.

Aye: Gallo, Haase, Rounds, Stavole and Walsh
Nay: None

MEETING ADJOURNED AT 8:32 PM

Chrissy Reason, CMC
Clerk of Council

Marie Gallo
Council President

DRAFT

City Council
Meeting Minutes
November 08, 2021
7:00 PM

1. ROLL CALL WAS TAKEN AND THE FOLLOWING MEMBERS WERE PRESENT:

A. Members Present

- Councilmember DeSouza
- Councilmember Everett
- Council President Gallo
- Councilmember Haase
- Councilmember Rounds
- Councilmember Stavole
- Councilmember Walsh

B. Members Absent

- None

C. Also Present

- Mayor Byrne
- Dan Bender, City Engineer
- Katie Iaconis, Director of Finance
- Trish James, Senior Center Director
- Mike Pokorny, Director of Law
- Chrissy Reason, Clerk of Council
- Mark Schneider, Assistant Director of Law
- Joe Sebes, Director of Community & Economic Development
- Joe Tal, Recreation Director

2. PLEDGE OF ALLEGIANCE

3. SWEARING IN OF FIRE CHIEF MATTHEW BERNARD

Mayor Byrne swore in Fire Chief Matthew Bernard.

4. ACTION ON MINUTES

A. October 25, 2021 Council Meeting Minutes

Councilmember Stavole made a motion to approve the October 12, 2021 Minutes. Councilmember Everett Seconded.

Aye: DeSouza, Everett, Gallo, Haase, Rounds, Stavole and Walsh

Nay: None

5. Reports from Mayor and Directors

A. Joe Tal, Recreation Director

- The tree lighting will be 11/21/2021 at 5 PM.

B. Joe Sebes, Director of Community & Economic Development

- Veterans memorial is close to being complete.
- Received a grant for \$4,800 from Akron Cleveland realtors for a pocket park.

C. Katie Iaconis, Finance Director

- Service department contract should be ready by the end of the year.
- There will be a draft of the temporary budget soon.
- The department is finishing appropriations for this year.

D. Trish James, Senior Center Director

- Received a grant for \$31,000 from the Ohio Department of Aging for COVID related expenses. The money will be used for new appliances, new food carriers, touchless sanitizers, activities, transportation to take seniors for flue & booster shots and meals.
- The transportation has expanded to offer more essential trips for seniors. However, they have yet to resume after hours and special trips. To compensate for that we are throwing a holiday dinner the week of Thanksgiving and the week of Christmas after hours.
- A hair stylist has been volunteering her time once a month to give free haircuts.
- Partnering with Old Brook High School by receiving extra food, dairy and fruit that would otherwise be thrown out.
- Cosmetology students will gain experience hours by providing free manicures to the seniors.

E. Dan Bender, City Engineer

- Queens HWY project is still on hold.
- Resurfacing project will follow the Queens HWY project
- North Church Drive project construction is in the final plans and will go to bid soon.
- Independence Blvd design phase is ending.

F. Mayor Byrne

- Service Department Report:
 - Concrete walkway for the Veterans Memorial was graded & installed, pavers were removed.
 - Concrete work for new chiller at City Hall, relocation of RTA bus shelter and the new pocket park at Reservoir Drive will be completed this week.
 - Snow plows were placed on large and small trucks with four salt trucks ready to go if needed.
 - Salt bin roof was replaced from shingles to a steel panel roof.
 - Crack sealing program was completed for the season.
 - 16 Streets were sealed well as sealing the new concrete water boxes that were repaired throughout the summer

Huffman Rd	North Church – bridge to Ames
Upper Anthony	Newland
Oakwood	Fordwick
Rosslyn	Alderwood
Rochelle	Library exit drive
Halcyon	Lotusdale – Pearl to Deering
Chesterfield	Hodgeman
Greenheath	Creekside

- Swore in 2 Firefighters and 2 new Police Officers today.
- City Hall will be close Thursday November 11 in observance of Veterans Day
- Congratulations to Rick Haase, Tom Rounds, Lesley DeSouza, and Lisa Maruschak on being elected for Ward Council positions the 2022-2025 term.
- Congratulation to the Mayor-Elect Marie Gallo on being elected as the Mayor of Parma Heights and the first female Mayor in Parma Heights history.

LEGISLATION

6. NONE

7. PUBLIC SESSION

Council President Gallo reminded the audience if they have a comment to stand, state their name, address and city if they live outside of Parma Heights and there is a three-minute limit to speak. All comments and questions will be directed to the Council President.

A. None.

8. ADJOURNMENT

Councilmember Stavole made a motion to adjourn the meeting. Councilmember Everett Seconded.

Aye: DeSouza, Everett, Gallo, Haase, Rounds, Stavole and Walsh

Nay: None

MEETING ADJOURNED AT 7:20 PM

Chrissy Reason, CMC
Clerk of Council

Marie Gallo
Council President

ORDINANCE NO. 2021 – DRAFT

**AN ORDINANCE REPEALING ORDINANCE NO. 2020-34, ESTABLISHING
COMPENSATION PAID TO VARIOUS EMPLOYEES OF THE CITY OF PARMA
HEIGHTS, AND DECLARING AN EMERGENCY.**

BE IT ORDAINED by the Council of the City of Parma Heights, County of Cuyahoga and State of Ohio:

Section 1. The amended compensation and benefit schedules for various employees of the City of Parma Heights attached hereto as Exhibits “A”, “B”, “C”, “D”, “E” and “F” and “G”, and are made a part of this ordinance and incorporated herein as though fully rewritten.

Section 2. Ordinance No. 2020-34 is repealed effective immediately.

Section 3. This Council finds and determines that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council; and all deliberations of this Council and of any of its Committees comprised of a majority of the members of the Council that resulted in those formal actions, were in meetings open to the public, in compliance with the law.

Section 4. This ordinance is declared to be an emergency measure for the public peace, health and safety of the municipality and for the further reason that it is necessary to establish amended compensation and benefits for certain employees effective January 1, 2022; wherefore, this ordinance shall be in full force and effective immediately after its passage by Council and approval by the Mayor.

PASSED: _____

PRESIDENT OF COUNCIL

ATTEST: _____

APPROVED

FILED WITH
THE MAYOR: _____

MAYOR

EXHIBIT A TO ORDINANCE 2021-DRAFT

It is the intention of Council to establish a pay ordinance for supervisory and certain non-aligned employees in the Service Department of the City of Parma Heights, for a period commencing January 1, 2022, and continuing thereafter until enabling legislation is repealed.

Section 1. Effective January 1, 2022 the compensation of the following classifications and positions within each classification of non-aligned City employees shall be as follows:

CLASSIFICATION	EFFECTIVE DATE	COMPENSATION BAND:	
		From	To
FULL TIME:			
Clerk of Council	1/1/2022	\$ 35,350.00	\$ 54,223.00
Executive Assistant	1/1/2022	\$ 38,170.00	\$ 58,478.00
Service Dept. Assistant	1/1/2022	\$ 34,200.00	\$ 52,440.00
Accounting Clerk I	1/1/2022	\$ 32,340.00	\$ 53,130.00
Receptionist	1/1/2022	\$ 29,150.00	\$ 47,829.00
Legal Assistant	1/1/2022	\$ 40,000.00	\$ 60,000.00
PART-TIME (Hourly Rate):			
Clerk of Council	1/1/2022	\$ 20.00	\$ 30.00
Executive Assistant	1/1/2022	\$ 18.25	\$ 26.10
Assistant	1/1/2022	\$ 16.45	\$ 23.50
Accounting Clerk	1/1/2022	\$ 14.50	\$ 20.75
Assistant Clerk	1/1/2022	\$ 9.30	\$ 13.00
Clerk of Commissions	1/1/2022	\$ 20.00	\$ 30.00
SENIOR CENTER:			
Asst. Site Coordinator	1/1/2022	\$ 24,250.00	\$ 34,625.00
Outreach Assistant	1/1/2022	\$ 22,450.00	\$ 32,070.00
Office/Clerical (PT/Hrly)	1/1/2022	\$ 9.30	\$ 15.00
Kitchen Aides (PT/Hrly)	1/1/2022	\$ 9.30	\$ 13.00
Vehicle Drivers (PT/Hrly)	1/1/2022	\$ 9.30	\$ 15.00
OTHER SUPPORT STAFF:			
Custodian-City Hall (PT/Hrly)	1/1/2022	\$ 9.30	\$ 18.50

Annual salaries detailed above shall be paid in bi-weekly substantially equal installments per year. Compensation for overtime for full-time employees at City Hall shall be paid in accordance with Section 179.07 of the Codified Ordinances of the City of Parma Heights.

Section 2. Effective January 1, 2021, and continuing thereafter until repealed, the Sections of Chapter 179 of the Codified Ordinances of Parma Heights pertaining to employee compensation and benefits, are incorporated herein, as if fully rewritten.

EXHIBIT B TO ORDINANCE 2021-DRAFT

It is the intention of Council to establish a pay ordinance for supervisory and certain non-aligned employees in the Service Department of the City of Parma Heights, for a period commencing January 1, 2022, and continuing thereafter until enabling legislation is repealed.

Section 1. Effective January 1, 2022 the compensation of the following classifications and positions within each classification in the Recreation Department shall be as follows:

CLASSIFICATION	EFFECTIVE DATE	COMPENSATION BAND:	
		From	To
FULL TIME:			
Recreation Maint. Supervisor	1/1/2022	\$ 41,100.00	\$ 58,720.00
Recreation Maint. Foreman	1/1/2022	\$ 29,125.00	\$ 41,580.00
Recreation Dept. Secretary	1/1/2022	\$ 26,000.00	\$ 37,145.00
PART-TIME (Hourly Rate):			
Pool Manager	1/1/2022	\$ 9.75	\$ 20.00
Asst. Pool Manager	1/1/2022	\$ 9.30	\$ 18.00
Pool Cashiers	1/1/2022	\$ 9.30	\$ 16.00
Pool Lifeguards	1/1/2022	\$ 9.30	\$ 16.00
Gatehouse Attendant	1/1/2022	\$ 9.30	\$ 11.00
Pool Maintenance Crew	1/1/2022	\$ 9.30	\$ 11.00
Recreation Instructors	1/1/2022	\$ 9.30	\$ 14.00
Attendants - Various	1/1/2022	\$ 9.30	\$ 12.00
Recreation Secretary	1/1/2022	\$ 11.00	\$ 15.00
BASEBALL/SOCCER/FOOTBALL:			
Rate per Season/Year -			
Baseball Deputy Directors	1/1/2022	\$ 1,750.00	\$ 2,500.00
Supervisor of Umpires	1/1/2022	\$ 1,100.00	\$ 1,560.00
Asst. Supervisor of Umpires	1/1/2022	\$ 910.00	\$ 1,300.00
Baseball League Directors	1/1/2022	\$ 560.00	\$ 800.00
Statistician	1/1/2022	\$ 350.00	\$ 475.00
Tennis Deputy Director	1/1/2022	\$ 725.00	\$ 1,040.00
Golf Deputy Director	1/1/2022	\$ 575.00	\$ 832.00
Basketball Deputy Director	1/1/2022	\$ 575.00	\$ 832.00
Flag Football Deputy Director	1/1/2022	\$ 600.00	\$ 910.00
Soccer Deputy Director (Yearly)	1/1/2022	\$ 1,275.00	\$ 1,820.00
Soccer League Supervisor (Yearly)	1/1/2022	\$ 520.00	\$ 740.00
UMPIRES/REFEREES:			
Rates Per Game -			
T-ball/Coach Pitch Umpire	1/1/2022	\$ 10.90	\$ 15.60
Class E Plate Umpire	1/1/2022	\$ 28.75	\$ 40.90
Umpires All Other Leagues	1/1/2022	\$ 10.00	\$ 28.30

Flag Football Referees	1/1/2022	\$	10.00	\$	15.60
Soccer Referees	1/1/2022	\$	10.00	\$	15.60

Annual salaries as detailed above shall be paid bi-weekly in substantially equal installments per year. Compensation for overtime for full-time employees shall be paid in accordance with Section 179.07 of the Codified Ordinances of the City of Parma Heights.

Section 2. Effective January 1, 2021, and continuing thereafter until repealed, the Sections of Chapter 179 of the Codified Ordinances of the City of Parma Heights pertaining to employee compensation and benefits, are incorporated herein, as if fully rewritten.

EXHIBIT C TO ORDINANCE 2021-DRAFT

It is the intention of Council to establish a pay ordinance for supervisory and certain non-aligned employees in the Service Department of the City of Parma Heights, for a period commencing January 1, 2022, and continuing thereafter until enabling legislation is repealed.

Section 1. Effective January 1, 2022 the compensation of the following classifications and positions within each classification of non-aligned City employees shall be as follows:

CLASSIFICATION	EFFECTIVE DATE	COMPENSATION BAND:	
		From	To
Director of Public Service	1/1/2022	\$ 65,072.00	\$ 106,904.00
Public Works Coordinator	1/1/2022	\$ 50,000.00	\$ 72,500.00
Director of Finance	1/1/2022	\$ 61,115.00	\$ 100,404.00
Assistant to Finance Director	1/1/2022	\$ 39,865.00	\$ 65,493.00
Director of Law	1/1/2022	\$ 45,000.00	\$ 89,086.00
Assistant Director of Law	1/1/2022	\$ 25,000.00	\$ 67,396.00
Prosecutor	1/1/2022	\$ 25,000.00	\$ 67,396.00
Mayor's Court Magistrate	1/1/2022	\$ 25,000.00	\$ 62,577.00
Director of Human Resources	1/1/2022	\$ 55,640.00	\$ 91,410.00
Director of Safety (Part-time)	1/1/2022	\$ 24,500.00	\$ 64,449.00
Dir. of Recreation (Part-time)	1/1/2022	\$ 20,000.00	\$ 51,750.00
Dir. of Recreation (Full-time)	1/1/2022	\$ 53,100.00	\$ 87,249.00
Economic Development Coordinator	1/1/2022	\$ 54,525.00	\$ 89,579.00
Senior Services Administrator	1/1/2022	\$ 42,000.00	\$ 69,000.00
Special Assistant to the Mayor	1/1/2022	\$ 50,000.00	\$ 70,000.00
Grant Writer	1/1/2022	\$ 45,000.00	\$ 65,000.00
Clerk of Mayor's Court	1/1/2022	\$ 35,000.00	\$ 57,500.00

Annual salaries as detailed above shall be paid in bi-weekly substantially equal installments per year. Compensation for overtime for non-exempt full-time employees at City Hall shall be paid in accordance with Section 179.07 of the Codified Ordinances.

Section 2. Effective January 1, 2022, and continuing thereafter until repealed, the Sections of Chapter 179 of the Codified Ordinances of the City of Parma Heights pertaining to employee compensation and benefits are incorporated herein, as if fully rewritten.

EXHIBIT D TO ORDINANCE 2021-DRAFT

It is the intention of Council to establish a pay ordinance for supervisory and certain non-aligned employees in the Service Department of the City of Parma Heights, for a period commencing January 1, 2022, and continuing thereafter until enabling legislation is repealed.

Section 1. Effective January 1, 2016, the compensation of certain non-aligned supervisory and hourly rated employees of the department of Public Service shall be in accordance with the following schedule for hours worked:

CLASSIFICATION	EFFECTIVE DATE	COMPENSATION BAND:	
		From	To
FULL TIME:			
Foreman	1/1/2022	\$ 21.30	\$ 33.50
Serviceman Grade IV (Seasonal/ Temporary, Part-time)	1/1/2022	\$ 9.30	\$ 14.00
BUILDING DEPARTMENT:			
Construction Consultant	1/1/2022		\$ 28,035.00
Building Inspectors	1/1/2022		\$ 385.00 per month (Plus \$20.00/Inspect.)
Property Maint. Inspectors	1/1/2022	\$ 14.75	\$ 21.00
Property Maint. (Full Time)	1/1/2022	\$ 29,325.00	\$ 41,870.00

Section 2. That compensation for overtime worked shall be in compliance with Section 147.11 and Section 147.12 of the Codified Ordinances of the City of Parma Heights.

Section 3. Effective January 1, 2022, and continuing thereafter until repealed, the Sections of Chapter 147 and Chapter 179 of the Codified Ordinances of the City of Parma Heights pertaining to employee compensation and benefits are incorporated herein, as if fully rewritten.

EXHIBIT E TO ORDINANCE 2021-DRAFT

It is the intention of Council to establish compensation and employee benefit provisions for non-aligned members of the Police Department.

Section 1. Effective January 1, 2022 the compensation of the following classifications and positions within each classification of non-aligned City employees shall be as follows:

CLASSIFICATION	EFFECTIVE DATE	COMPENSATION BAND:	
		From	To
FULL-TIME:			
Chief of Police	1/1/2022	\$ 78,695.00	\$ 110,000.00
Assistant Chief of Police	1/1/2022	\$ 66,875.00	\$ 87,600.00
Police Chief's Secretary	1/1/2022	\$ 34,950.00	\$ 49,930.00
Civilian Clerk/Case Manager	1/1/2022	\$ 31,316.00	\$ 44,737.00
Custodian	1/1/2022	\$ 29,125.00	\$ 41,582.00
PART-TIME:			
Civilian Clerk/Case Manager	1/1/2022	\$ 15.30	\$ 21.85
Civilian Clerk/Receptionist	1/1/2022	\$ 13.50	\$ 17.50
School Crossing Guards	1/1/2022	\$ 9.30	\$ 12.75

Annual salaries as detailed above shall be paid in bi-weekly substantially equal installments per year.

Section 2. Effective January 1, 2022, and continuing thereafter until repealed, the Sections of Chapter 151 and Chapter 179 of the Codified Ordinances of the City of Parma Heights pertaining to employee compensation and benefits are incorporated herein, as if fully rewritten.

EXHIBIT F TO ORDINANCE 2021-DRAFT

It is the intention of Council to establish compensation and employee benefit provisions for non-aligned members of the Fire Department.

Section 1. Effective January 1, 2022 the compensation of the following classifications and positions within each classification of non-aligned City employees shall be as follows:

CLASSIFICATION	EFFECTIVE DATE	COMPENSATION BAND:	
		From	To
FULL-TIME:			
Fire Chief	1/1/2022	\$ 78,695.00	\$ 110,000.00
Captain/Assistant Fire Chief	1/1/2022	\$ 66,875.00	\$ 87,600.00
Fire Chief's Secretary	1/1/2022	\$ 32,767.00	\$ 46,810.00

Annual salaries as detailed above shall be paid in bi-weekly substantially equal installments per year.

Section 2. Effective January 1, 2022, and continuing thereafter until repealed, the Sections of Chapter 153 and Chapter 179 of the Codified Ordinances of the City of Parma Heights pertaining to employee compensation and benefits are incorporated herein, as if fully rewritten.

EXHIBIT G TO ORDINANCE 2021-DRAFT

It is the intention of Council to establish a pay ordinance for the Office of mayor and for Members of City council for time periods as stipulated below, which will reflect the impact of percentage increases extended to City employed during that time period from January 1, 2013, and continuing thereafter.

Section 1. For purposes of calculating the impact of percentage increases to be extended to the following elective positions based on the percentage of wage increase granted to other city employees; the following salaries for terms beginning January 1, 2014 shall be considered the base rate:

CLASSIFICATION	EFFECTIVE DATE	COMPENSATION
Mayor	1/1/2022	\$ 70,917.14
Council Member	1/1/2022	\$ 11,598.06
President of Council	1/1/2022	\$ 13,383.36

Section 2. Effective January 1, 2014 and continuing thereafter; compensation for the Office of Mayor, City Council Member and City Council President shall be determined by applying the annual percentage wage increase adopted for non-aligned City employees to the compensation in effect for the office of Mayor, City Council Member and City Council President at the time such annual percentage wage increase becomes effective.

Section 3. Due to City Charter provisions prohibiting elected City Officials from receiving pay increase in-term; such accumulative percentage increases referred to in Section 2 of this exhibit shall be applied to the rate of pay for the respective position at the beginning of the next term of office.

Section 4. Compensation for the offices specified above represents annual compensation payable as follows; for the Office of Mayor said annual amount to be paid in bi-weekly installments, and for City council Member and President of Council said annual amount to be paid in equal monthly installments.

Section 5. That Section 1 of Exhibit G to Ordinance No. 2013-8 passed by council on February 25, 2013 is hereby repealed effective January 1, 2016.

Section 6. Nothing in this ordinance shall be construed to limit or impair the right of Council to authorize the payment or reimbursement of expenses incurred by any official or employee in the furtherance of the interest of the municipality.

RESOLUTION 2021 - DRAFT

A RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO A COMMUNITY REINVESTMENT AREA AGREEMENT WITH PETROS DEVELOPMENT [“Petros”] AND DECLARING AN EMERGENCY

WHEREAS, by Ordinance No. 2013-14, passed by the Council of the City of Parma Heights, Ohio on March 25, 2013, the Council found and determined that the Community Reinvestment Area designated in Ordinance 2013-14 constitutes an area in which housing facilities or structures of historical significance are located and in which new construction and repair of facilities has been discouraged; and

WHEREAS, the Director of Development of the State determined that the aforementioned area designated in said Ordinance No. 2013-14 contains the characteristics set forth in Section 3735.66 of the Ohio Revised Code and confirmed said area as a Community Reinvestment Area under said Chapter 3735; and

WHEREAS, the City has encouraged the development of real property located in the Community Reinvestment Area; and

WHEREAS, Petros intends to develop, construct, market, lease, and operate a 78-unit community for those wanting to downsize their residence while continuing their residence in Parma Heights within the boundaries of the aforementioned Community Reinvestment Area under Chapter 3735 of the Ohio Revised Code; and

WHEREAS, Petros has submitted a proposed agreement application to the City; and

WHEREAS, Petros has remitted the required state application fee; and

WHEREAS, the administrative staff of the City investigated the application of Petros and has recommended the same to the Council of the on the basis that Petros is qualified by financial responsibility and business experience to create and preserve employment opportunities in said Community Reinvestment Area and improve the economic climate of the City; and

WHEREAS, the project site as proposed by Petros is located in the Parma City School District and the District has been notified in accordance with Section 5709.83 and been given a copy the proposed form of this Agreement together with the Application; and

WHEREAS, pursuant to Section 3735.67(A) and in accordance with the format required under Section 3735.671(B) of the Ohio Revised Code, the City and Petros, desire to enter into the Community Reinvestment Area Agreement attached hereto as Exhibit "A"; and Resolution No. 2021 – **DRAFT**; and

WHEREAS, the City has caused notice to be sent to Cuyahoga County with a copy of the Community Reinvestment Area Agreement timely according to the applicable provisions of the Ohio Revised Code.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF PARMA HEIGHTS, STATE OF OHIO, THAT:

Section 1. The Mayor is authorized to enter into a Community Reinvestment Area Agreement with Petros, which is attached as attached as Exhibit "A".

Section 2. This Council finds and determines that all formal action of this council concerning and relating to the adoption of this Resolution were taken in an open meeting of this Council and that all deliberations of the Council and of any of its Committees comprised of a majority of the members of the Council that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 3. This Council declares this Resolution to be an emergency measure for the immediate preservation of the public health, peace and safety of this municipality; and for the further reason that it will not delay the construction of the proposed development; wherefore, it shall be in full force and effect immediately after its passage by Council and approval by the Mayor.

PASSED: _____
PRESIDENT OF COUNCIL

ATTEST: _____
CLERK OF COUNCIL APPROVED

FILED WITH

THE MAYOR: _____
MAYOR

RESOLUTION 2021 – DRAFT

A RESOLUTION TO ACCEPT THE MATERIAL TERMS OF THE ONE OHIO SUBDIVISION SETTLEMENT PURSUANT TO THE ONE OHIO MEMORANDUM OF UNDERSTANDING AND CONSISTENT WITH THE TERMS OF THE JULY 21, 2021 NATIONAL OPIOID SETTLEMENT AGREEMENT, NUNC PRO TUNC, AND DECLARING AN EMERGENCY

WHEREAS, this resolution authorizes the Mayor to execute the Participation Agreement for the OneOhio Subdivision Settlement with Janssen/Johnson&Johnson pursuant to the OneOhio Memorandum of Understanding regarding the pursuit and use of potential opioid litigation settlement funds and consistent with the material terms of the July 21, 2021 proposed Settlement Agreement available at <https://nationalopioidsettlement.com/>; and

WHEREAS, the City of Parma Heights, Ohio (herein “Municipality”) is a municipality formed and organized pursuant to the Constitution and laws of the State of Ohio; and

WHEREAS, the people of the State of Ohio and its communities have been harmed by misfeasance, nonfeasance and malfeasance committed by certain entities within the Opioid Pharmaceutical Supply Chain; and

WHEREAS, the State of Ohio, through its Attorney General, and certain Local Governments, through their elected representatives and counsel, are separately engaged in litigation seeking to hold Opioid Pharmaceutical Companies accountable for the damage caused by their misfeasance, nonfeasance and malfeasance; and

WHEREAS, the State of Ohio, through its Governor and Attorney General, and its Local Governments share a common desire to abate and alleviate the impacts of that misfeasance, nonfeasance and malfeasance throughout the State of Ohio; and

WHEREAS, the State and its Local Governments, subject to completing formal documents effectuating the Parties Agreements, have drafted and the City of Parma Heights has adopted, and hereby reaffirms its adoption of, a OneOhio Memorandum of Understanding (“MOU”) relating to the allocation and the use of the proceeds of any potential settlements described; and

WHEREAS, the MOU has been collaboratively drafted to maintain all individual claims while allowing the State and Local Governments to cooperate in exploring all possible means of resolution; and

WHEREAS, this Council understands that an additional purpose of the MOU is to create an effective means of distributing any potential settlement funds obtained under the MOU between the State of Ohio and Local Governments in a manner and means that would promote an effective and meaningful use of the funds in abating the opioid epidemic throughout Ohio, as well as to permit collaboration and explore potentially effectuation earlier resolution of the Opioid Litigation against Opioid Pharmaceutical Companies; and

WHEREAS, nothing in the MOU binds any party to a specific outcome, but rather, any resolution under the MOU requires acceptance by the State of Ohio and the Local Governments; and

WHEREAS a settlement proposal is being presented to the State of Ohio and Local Governments by Janssen/Johnson&Johnson to resolve governmental entity claims in the State of Ohio using the structure of the OneOhio MOU and consistent with the material terms of the July 21, 2021 proposed Settlement Agreement; and

WHEREAS, this Council wishes to agree to the material terms of the proposed National Settlement Agreement with the Proposed Settlement.

NOW, THEREFORE, BE IT RESOLVED, Nunc Pro Tunc, by the City of Parma Heights, County of Cuyahoga, and State of Ohio:

Section 1. The Mayor is authorized, Nunc Pro Tunc, to execute the Proposed Settlement on behalf of the City of Parma Heights pursuant to the terms of the OneOhio MOU.

Section 2. This Council finds and determines that all formal action of this Council concerning and relating to the adoption of this Resolution were taken in an open meeting of this Council and that all deliberations of the Council and of any of its Committees comprised of a majority of the members of the Council that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 3. This Council declares the Resolution to be an emergency measure for the immediate preservation of the public health, peace and safety of this municipality and for the further reason that the final deadline for executing and returning the OneOhio Subdivision Participation Form is November 19, 2021 to ensure prompt pursuit of funds to assist in abating the opioid epidemic throughout Ohio; wherefore, it shall be in full force and effect immediately after its passage by Council and approval of the Mayor.

PASSED: _____

PRESIDENT OF COUNCIL

ATTEST: _____
CLERK OF COUNCIL

APPROVED

FILED WITH
THE MAYOR: _____

MAYOR