ORDINANCE NO. 2022 - 44

AN ORDINANCE APPROVING AND AUTHORIZING THE ADMINISTRATION TO EXECUTE A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF PARMA HEIGHTS AND THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION [CAPTAINS/SERGEANTS], AND DECLARING AN EMERGENCY

WHEREAS, the parties have tentatively agreed to a Collective Bargaining Agreement, retroactively effective from December 1, 2022, through November 30, 2025, between the City of Parma Heights and the Ohio Patrolmen's Benevolent Association [Captains/Sergeants] with respect to terms and conditions of employment of certain employees in the Police Department of the City.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Parma Heights, County of Cuyahoga and State of Ohio:

<u>Section 1.</u> The Collective Bargaining Agreement with the Ohio Patrolmen's Benevolent Association [Captains/Sergeants] attached hereto and incorporated herein as "Exhibit A", is adopted, ratified, and approved, and the Administration is authorized and empowered to execute and enter into said Collective Bargaining Agreement for and on behalf of the City of Parma Heights.

Section 2. Resolution No. 2021 – 14, passed August 9, 2021, is repealed.

Section 3. This Council finds and determines that all formal actions of this Council concerning and relating to the adoption of this Ordinance were taken in an open meeting of this Council and that all deliberations of the Council and of any of its Committees comprised of a majority of the members of the Council that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 4. This Ordinance is declared to be an emergency measure for the public peace, health, and safety of the Municipality and for the further reason that the provisions of this Ordinance are immediately required in order to continue the highest possible level of efficiency and service of certain employees in the Police Department of the City; wherefore, this Ordinance shall be in full force and effect immediately upon its passage by Council and approval by the Mayor.

ATTEST: <u>Bailaia Giles</u>

CLERK OF COUNCIL

FILED WITH
THE MAYOR: Dec. 12, 22

PRESIDENT OF COUNCIL

Dec. 12,22

MIL

MAYOR MARIE GALLO