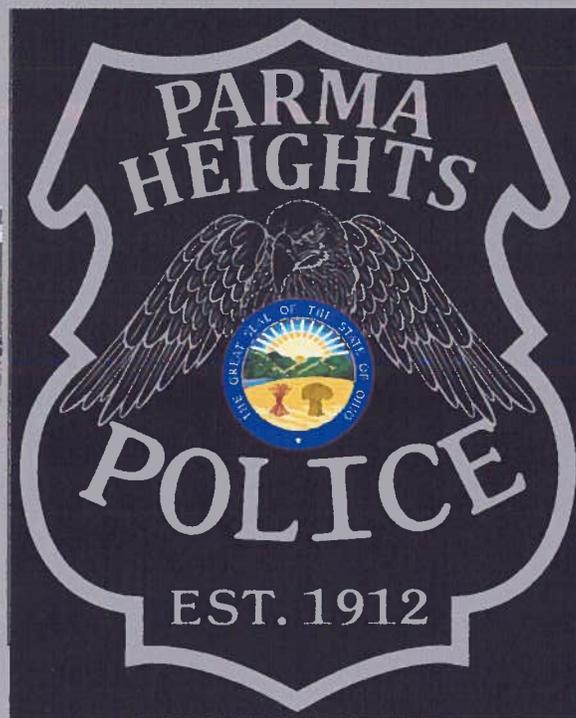


PARMA HEIGHTS POLICE DEPARTMENT



HONORING THE PAST



WHILE BUILDING FOR THE FUTURE



2015 APPLICATION INFORMATION



THE PARMA HEIGHTS POLICE DEPARTMENT



MISSION STATEMENT

The Parma Heights Police Department is responsible for the protection of life and property, the maintenance of peace and order, the provision of emergency and other police services to the public, and the consistent, impartial enforcement of the law.

The service provided to each individual should reflect our very best efforts and resources. Our daily activities and efforts should be channeled to improving the quality of life in our community.

We recognize the necessity of being sensitive to current trends and forecasting future needs as a department to achieve these goals.

PERSONNEL

- 1 CHIEF
- 2 CAPTAINS
- 8 SERGEANTS
- 4 DETECTIVES
- 17 PATROLMEN
- (SET 8-HOUR SHIFTS OF 7A-3P, 3P-11P, AND 11P-7A)
- 3 FULL-TIME DISPATCHERS
- 3 PART-TIME DISPATCHERS
- 2 SECRETARIES

SPECIALIZED UNITS

- CRASH TEAM
- DETECTIVE BUREAU
- EVIDENCE TECHNICIANS
- FIELD TRAINING OFFICERS
- HONOR GUARD
- MOTORCYCLE UNIT
- RANGE INSTRUCTORS
- SWAT OFFICERS
- (MEMBERS OF THE SOUTHWEST ENFORCEMENT BUREAU)



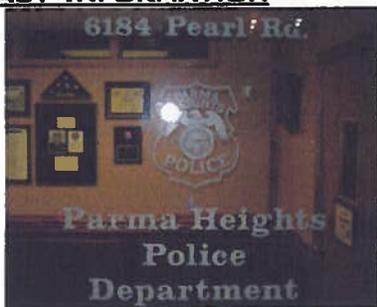
SALARY - PATROLMAN

- 5TH YEAR - \$60,856.80 (29.26)
- 4TH YEAR - \$59,546.77 (28.63)
- 3RD YEAR - \$51,946.85 (24.97)
- 2ND YEAR - \$47,646.04 (22.91)
- 1ST YEAR - \$43,235.11 (20.79)

BENEFITS

- COMPENSATORY TIME
- DEFERRED COMPENSATION ELIGIBILITY
- DEGREE BONUS
- EDUCATIONAL STIPEND
- EMERGENCY RESPONDER PAY
- HOLIDAYS (12 PAID/YEARLY)
- LONGEVITY PAY (AFTER 4 YEARS)
- MEDICAL INSURANCE
- OHIO PATROLMEN'S BENEVOLENT ASSOCIATION MEMBERSHIP
- OVERTIME PAY
- PENSION (OHIO POLICE AND FIRE)
- SHIFT DIFFERENTIAL PAY
- SICK LEAVE / INCENTIVES
- UNIFORM ALLOWANCE (YEARLY)
- UNIFORMS / EQUIPMENT (FIRST ISSUE)
- VACATION (2-6 WEEKS/YEARLY)

CONTACT INFORMATION



POLICE PHONE: (440) 884-1234
 CIVIL SERVICE PHONE: (440) 884-9600 (OPTION 12)
 E-MAIL: PARMAHEIGHTSPOLICE@GMAIL.COM

USEFUL LINKS

- CITY OF PARMA HEIGHTS HOMEPAGE
[HTTP://PARMAHEIGHTSOH.GOV](http://PARMAHEIGHTSOH.GOV)
- PARMA HEIGHTS POLICE DEPARTMENT HOMEPAGE
[HTTP://PARMAHEIGHTSOH.GOV/EN-US/POLICE-DEPARTMENT.ASPX](http://PARMAHEIGHTSOH.GOV/EN-US/POLICE-DEPARTMENT.ASPX)
- CUYAHOGA COMMUNITY COLLEGE PHYSICAL ABILITY TEST HOMEPAGE
[HTTP://WWW.TRIG.EDU/WORKFORCE/PUBLICSAFETY/LAWENFORCEMENT/PAGES/PHYSICALABILITYPOLICEOFFICERTESTING.ASPX](http://WWW.TRIG.EDU/WORKFORCE/PUBLICSAFETY/LAWENFORCEMENT/PAGES/PHYSICALABILITYPOLICEOFFICERTESTING.ASPX)





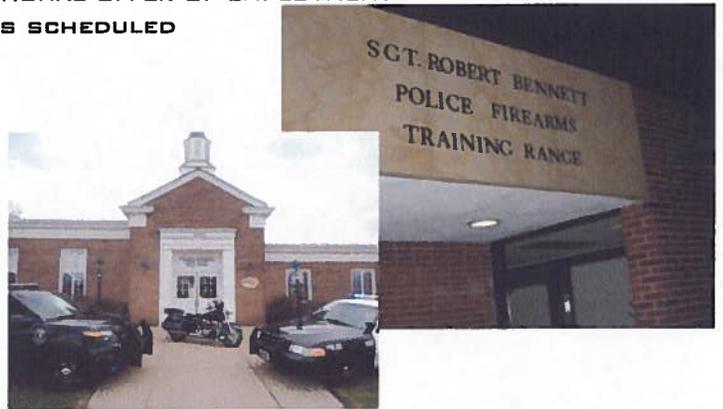
THE PARMA HEIGHTS POLICE DEPARTMENT



HIRING PROCESS (SUBJECT TO CHANGE)

- STEP 1** - APPLICANTS OBTAIN AND COMPLETE APPLICATION PACKET
- STEP 2** - APPLICANTS RETURN APPLICATION BEFORE **FEBRUARY 19, 2015** DEADLINE
- STEP 3** - APPLICANTS TAKE WRITTEN EXAM ON **SATURDAY, MARCH 21, 2015**
- STEP 4** - AN ELIGIBILITY LIST IS ESTABLISHED FOR THOSE SCORING 70% OR BETTER ON WRITTEN EXAM
- STEP 5** - BACKGROUND CHECKS ARE CONDUCTED, INCLUDING VOICE STRESS (LIE DETECTOR) TEST
- STEP 6** - A PSYCHOLOGICAL EXAMINATION IS SCHEDULED
- STEP 7** - APPLICANTS ARE INTERVIEWED BY SAFETY DIRECTOR AND POLICE STAFF
- STEP 8** - CUYAHOGA COMMUNITY COLLEGE PHYSICAL AGILITY TEST CERTIFICATE MUST BE OBTAINED
- STEP 9** - MEETING WITH CHIEF OF POLICE / CONDITIONAL OFFER OF EMPLOYMENT
- STEP 10** - MEDICAL EXAM AND DRUG SCREENING IS SCHEDULED
- STEP 11** - SWEARING IN CEREMONY
- STEP 12** - BASIC POLICE ACADEMY*
- STEP 13** - FIELD TRAINING PROGRAM*

*- PART OF 18 MONTH PROBATIONARY PERIOD



THE CITY OF PARMA HEIGHTS



CITY FACTS

- MAYOR: MICHAEL BYRNE (SINCE 2009)**
 - POPULATION: 20,718 (BASED ON 2010 CENSUS)**
 - DESIGNATION: BUSINESS AND RESIDENTIAL**
 - HOUSING UNITS: 10,295 (2010)**
 - TOTAL NUMBER OF BUSINESSES: 1325 (2007)**
 - LAND AREA: 4.19 SQUARE MILES**
 - BORDERING COMMUNITIES: PARMA, MIDDLEBURG HEIGHTS, BROOK PARK**
 - NUMBER OF PARKS/RECREATION AREAS: 7**
 - NUMBER OF SCHOOLS: 5 (INCLUDING 2 HIGH SCHOOLS)**
- A PORTION OF CUYAHOGA COMMUNITY COLLEGE-WESTERN CAMPUS IS ALSO IN THE CITY

