

ORDINANCE NO. 2020 - 21

AN ORDINANCE APPROVING AND AUTHORIZING THE MAYOR TO EXECUTE A COLLECTIVE BARGAINING AGREEMENT FOR A 2020 -2021 CONTRACT BETWEEN THE CITY OF PARMA HEIGHTS AND THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS LOCAL 1690, AND DECLARING AN EMERGENCY

WHEREAS, a Collective Bargaining Agreement [CBA], effective January 1, 2020, through December 31, 2021, was made between the City of Parma Heights [City] and the International Association of Firefighters Local 1690, [IAFF] with respect to terms and conditions of employment for full - time employees in the classifications of Fire Captain [except Executive Officer or Officer acting in the absence of the Chief], Fire Lieutenant, Firefighter 3rd year, Firefighter 2nd year, Firefighter 1st year and Firefighter in training, in the Fire Department of the City; and

WHEREAS, the 2017 - 2019 CBA expired at 11:59 P.M. on December 31, 2019; however, the parties have been operating under the status quo until now; and

WHEREAS, the IAFF and the City met several times and the IAFF bargaining committee had a full and fair opportunity to negotiate a final agreement for 2020 - 2021 [Ex. A and B] that sets forth the wages, hours, and working conditions for a successor contract; and

WHEREAS, the parties reached a tentative mutual agreement on or about August 3, 2020; and

WHEREAS, the mutually negotiated agreement of the parties is that all language from the 2017 – 2019 Collective Bargaining Agreement will remain the same (with dates updated) for the period beginning January 1, 2020 and ending on December 31, 2021 which incorporate revisions and additions contained Exhibit B, specifically Sections 9.01, 9.12, 10.01 (2), 10.01 (5), 13.01, 17.08, 27.01 and the Memorandums of Understanding, which shall be incorporated into and made a part of as if fully rewritten.

NOW THEREFORE, BE IT ORDAINED by the Council of the City of Parma Heights, County of Cuyahoga and State of Ohio;

Section 1. The Collective Bargaining Agreement [Ex. A] authorized by Ordinance No. 2019 -19 for the period from January 1, 2017 through December 31, 2019, will remain the same (with dates updated) for the period beginning January 1, 2020 and ending on December 31, 2021 which incorporates revisions and additions contained Exhibit B, specifically Sections 9.01, 9.12, 10.01 (2), 10.01 (5), 13.01, 17.08, 27.01 and the Memorandums of Understanding, which super cede existing sections of the agreement, which shall be incorporated into and made a part of as if fully rewritten.

Section 2. The Collective Bargaining Agreement for the period beginning on January 1, 2020 and ending on December 31, 2021 [Ex. A], the attached tentative agreement [Ex. B] and all exhibits and attachments thereto are adopted, ratified and approved and the Mayor is authorized and empowered to execute and enter into said Collective Bargaining Agreement for and on behalf of the City of Parma Heights.

Section 3. Ordinance 2019 – 19 for the Collective Bargaining Agreement for the period beginning January 1, 2017 and ending on December 31, 2019 is repealed.

Section 4. This Council finds and determines that all formal actions of this Council concerning and relating to the adoption of this Ordinance were taken in an open meeting of this Council and that all deliberations of the Council and of any of its Committees comprised of a majority of the members of the Council that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 5. This ordinance is declared to be an emergency measure for the public peace, health and safety of the Municipality and for the further reason that the provisions of this ordinance are immediately required in order to continue the highest possible level of efficiency and service of the Fire Department of the City; wherefore, this ordinance shall be in full force and effect immediately upon its passage by Council and approval by the Mayor.

PASSED: 8-20-2020



PRESIDENT OF COUNCIL

ATTEST: Florence A. Bohdan

8-20-2020

APPROVED

FILED WITH
THE MAYOR: 8-20-2020



MAYOR