

ORDINANCE NO. 2018 - 53

AN ORDINANCE APPROVING AND AUTHORIZING THE MAYOR TO EXECUTE A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF PARMA HEIGHTS AND LOCAL 1099, MUNICIPAL, COUNTY AND STATE EMPLOYEES' UNION, AND DECLARING AN EMERGENCY.

WHEREAS, terms and conditions of employment of certain employees in the Service Department of the City have been reached in collective bargaining negotiations between the City of Parma Heights and Local 1099, Municipal, County and State Employees' Union; and

WHEREAS, the Collective Bargaining Agreement is effective January 1, 2018, through December 31, 2019.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Parma Heights, County of Cuyahoga and State of Ohio:

Section 1. The collective Bargaining Agreement and exhibits and attachments thereto with Local 1099, Municipal, County and State Employees' Union, attached hereto and made a part hereof as though fully incorporated herein, is adopted, ratified and approved and the mayor is authorized and empowered to execute and enter into said Collective Bargaining Agreement for and on behalf of the City of Parma Heights.

Section 2. Ordinance No. 2015-32 passed August 31, 2015 is repealed.

Section 3. This Council finds and determines that all formal actions of this Council concerning and relating to the adoption of this Ordinance were taken in an open meeting of this Council and that all deliberations of the Council and of any of its Committees comprised of a majority of the members of the Council that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 4. This ordinance is declared to be an emergency measure for the public peace, health and safety of the Municipality and for the further reason that the provisions of this ordinance are immediately required in order to continue the highest possible level of efficiency and service of certain employees in the Service Department of the City; wherefore, this ordinance shall be in full force and effect immediately upon its passage by Council and approval by the Mayor.

PASSED: 12-10-2018

Mari Zell
PRESIDENT OF COUNCIL

ATTEST: Florence A. Bohlan
CLERK OF COUNCIL

12-10-2018
APPROVED

FILED WITH
THE MAYOR: 12-10-2018

[Signature]
MAYOR