

AN ORDINANCE APPROVING AND AUTHORIZING THE MAYOR TO EXECUTE A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF PARMA HEIGHTS AND THE OHIO PATROLMAN'S BENEVOLENT ASSOCIATION (O.P.B.A.), WITH RESPECT TO FULL-TIME EMPLOYEES IN THE CLASSIFICATIONS OF POLICE PATROLMAN 4TH YEAR, PATROLMAN 3RD YEAR, PATROLMAN 2ND YEAR, AND PATROLMAN 1ST YEAR, IN THE POLICE DEPARTMENT OF THE CITY, AND DECLARING AN EMERGENCY.

WHEREAS, a Collective Bargaining Agreement, effective January 1, 2014, through December 31, 2016, has been made between the City and the O.P.B.A., with respect to terms and conditions of employment of certain full-time employees, holding the rank of Patrolmen, in the Police Department of the City.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Parma Heights, County of Cuyahoga and State of Ohio:

Section 1. The Collective Bargaining Agreement and exhibits and attachments thereto with the O.P.B.A., attached hereto and made a part hereof as though fully incorporated herein, is hereby adopted, ratified and approved and the Mayor is hereby authorized and empowered to execute and enter into said Collective Bargaining Agreement for and on behalf of the City of Parma Heights.

Section 2. Ordinance No. 2012-6 passed January 23, 2012 and Ordinance No. 2013-10 passed February 25, 2013, are repealed.

Section 3. This Council finds and determines that all formal actions of this Council concerning and relating to the adoption of this Ordinance were taken in an open meeting of this Council and that all deliberations of the Council and of any of its Committees comprised of a majority of the members of the Council that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 4. This Ordinance is declared to be an emergency measure for the public peace, health and safety of the Municipality and for the further reason that the provisions of this Ordinance are immediately required in order to continue the highest possible level of efficiency and service of certain employees in the Police Department of the City; wherefore, this Ordinance shall be in full force and effect immediately upon its passage by Council and approval by the Mayor.

PASSED: 8-31-2015


PRESIDENT OF COUNCIL

ATTEST: Florence A. Bohdan

8-31-2015
APPROVED

FILED WITH
THE MAYOR: 8-31-2015


MAYOR