

THE CITY OF PARMA HEIGHTS  
COUNCIL MEETING MINUTES  
APRIL 27, 2020

PRESENT: Council President Gallo, Council Members Koch, Walsh, Danczak, Everett, Stavole and Clerk of Council Bohdan.

ALSO PRESENT: Mayor Byrne, Law Director Pokorny and Director of Personnel and Finance Iaconis.

The meeting was called to order by Council President Gallo at 7:01 p.m.

Pledge of Allegiance.

Councilman Stavole motioned seconded by Councilwoman Everett to approve the April 20, 2020 Special Council meeting minutes.

Aye: Danczak, Everett, Gallo, Koch, Haase, Stavole and Walsh

Nay: None

**APRIL 20, 2020 SPECIAL COUNCIL MEETING MINUTES APPROVED.**

Mike Byrne, Mayor

- The Mayor explained the two (2) Ohio Patrolmen's Benevolent Association's contracts are on the Council agenda this evening. The contracts are for the patrolmen and the captain and sergeants. The Mayor explained they were discussing with Police moving the pay period to be aligned with the other employees in the City. The discussion went so well that Police had a few items that they would like to discuss and they would agree for a contract for the year 2020. There will be no wage increases or incentive package. The City was in negotiations with another union in the City, they were offered a 2% incentive for moving the pay back a week as well as a 2% on their base for 2021. The union discussed it and they wanted 2% on top of any overtime that was worked for 2020. That was about the time the virus hit and that was when the Administration realized what the impact would be monetarily. The Mayor took all wage discussions off the table and decided the City would move forward. The Police understood the position the City was in, not only did they agreed to move their pay period back a week they also agreed for a contract for the rest of 2020. The highlights of the contract are they amended how the vacation accrual is, first year of service they get two (2) weeks, five years they get three (3) weeks, after ten years of service is four (4) weeks, at 15 years five (5) weeks and at 20 years six (6) weeks of vacation. Also the City increased the hours in their personal time, they can use personal time out of their sick time and that has to be authorized by the Chief and no overtime allowed. The last item is a new section called a Successor Agreement. This section reads the City will not contract out work normally performed by employees in the bargaining unit to any individual or entity outside the bargaining unit. This agreement will be binding on the successors and

assignees of the parties in accordance with applicable law. The Mayor stated that the union understands the financial situation the City was in before the Coronavirus and where the City is now due to the virus. The ratified it in one day and the Mayor is asking Council to approve the contract this evening in one reading.

- The Mayor stated there are vacancies on both the Planning Commission and the Board of Zoning Appeals. He is asking Council's approval for Tom Rounds and Jim McCall to serve on the Planning Commission and Chris Kolezynski and Mark Podany on the Board of Zoning Appeals. Council President Gallo asked if the Mayor had the terms for these appointees, the Mayor replied he would get that information for Council.

Councilwoman Koch motioned seconded by Councilwoman Everett to approve the appointment of Tom Rounds to the Planning Commission.

Aye: Everett, Gallo, Koch, Haase, Stavole, Walsh and Danczak

Nay: None

**TOM ROUNDS APPROVED TO SERVE ON THE PLANNING COMMISSION.**

Councilman Stavole motioned seconded by Councilwoman Everett to approve the appointment of Jim McCall to the Planning Commission.

Aye: Gallo, Koch, Haase, Stavole, Walsh, Danczak and Everett

Nay: None

**JIM MCCALL APPROVED TO SERVE ON THE PLANNING COMMISSION.**

Councilman Stavole motioned seconded by Councilwoman Koch to approve the appointment of Chris Kolezynski to the Board of Zoning Appeals.

Aye: Koch, Haase, Stavole, Walsh, Danczak, Everett and Gallo

Nay: None

**CHRIS KOLEZYNSKI APPROVED TO SERVE ON THE BOARD OF ZONING APPEALS.**

Councilman Stavole motioned seconded by Councilwoman Everett to approve the appointment of Mark Podany to the Board of Zoning Appeals.

Aye: Haase, Stavole, Walsh, Danczak, Everett, Gallo and Koch

Nay: None

**MARK PODANY APPROVED TO SERVE ON THE BOARD OF ZONING APPEALS.**

Director Pokorny stated the letter Council received in their agenda packet from Engineer Neff regarding the Greenbrier Commons Water Main Project, which is a replacement of a water main through the Greenbrier parking lot through to Notabene. Director Pokorny is asking Council to refer the project to the Planning Commission for their review. After Planning reviews the project, it will be referred back to Council for three readings of legislation and a public hearing.

Council President Gallo motioned seconded by Councilwoman Everett to refer the Greenbrier Commons Water Main Project to the Planning Commission for their review.

Aye: Stavole, Walsh, Danczak, Everett, Gallo, Koch and Haase  
Nay: None

**COUNCIL REFERRED THE GREENBRIER COMMONS WATER MAIN PROJECT TO THE PLANNING COMMISSION FOR REVIEW.**

Councilman Stavole motioned seconded by Councilwoman Danczak to suspend Rule 2 of Rules of Council, Public Sessions during the COVID-19 Pandemic.

Aye: Walsh, Danczak, Everett, Gallo, Koch, Haase and Stavole  
Nay: None

**RULE 2 OF RULES OF COUNCIL, REGARDING PUBLIC SESSIONS DURING OPEN MEETINGS, WILL BE SUSPENDED DURING THE COVID-19 PANDEMIC.**

Councilwoman Danczak motioned seconded by Councilman Stavole to read the following ordinance by title only.

Aye: Danczak, Everett, Gallo, Koch, Haase, Stavole and Walsh  
Nay: None

**ORDINANCE TO BE READ BY TITLE ONLY.**

Clerk Bohdan read AN ORDINANCE APPROVING AND AUTHORIZING THE MAYOR TO EXECUTE AN AGREEMENT FOR A 2020 CONTRACT WITH RESPECT TO FULL-TIME EMPLOYEES IN THE CLASSIFICATIONS OF POLICE CAPTAIN AND POLICE SERGEANT IN THE POLICE DEPARTMENT OF THE CITY TO APPEND TO THE 2017-2019 COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF PARMA HEIGHTS AND THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION, AND DECLARING AN EMERGENCY. ONE READING ONLY.

Councilwoman Danczak motioned seconded by Councilwoman Everett to suspend the rules.

Aye: Everett, Gallo, Koch, Haase, Stavole, Walsh and Danczak

Nay: None

**RULES SUSPENDED.**

Councilwoman Danczak explained that this ordinance would extend the current collective bargaining agreement through December 31, 2020.

Councilwoman Danczak motioned seconded by Councilman Stavole to adopt this ordinance.

Aye: Gallo, Koch, Haase, Stavole, Walsh, Danczak and Everett

Nay: None

**ORDINANCE IS ADOPTED. ORDINANCE NO. 2020-13.**

Councilwoman Everett motioned seconded by Councilman Stavole to read the following ordinance by title only.

Aye: Koch, Haase, Stavole, Walsh, Danczak, Everett and Gallo

Nay: None

**ORDINANCE TO BE READ BY TITLE ONLY.**

Clerk Bohdan read AN ORDINANCE APPROVING AND AUTHORIZING THE MAYOR TO EXECUTE AN AGREEMENT FOR A 2020 CONTRACT WITH RESPECT TO FULL-TIME EMPLOYEES IN THE CLASSIFICATION OF PATROLMAN IN THE POLICE DEPARTMENT OF THE CITY TO APPEND TO THE 2017-2019 COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF PARMA HEIGHTS AND THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION, AND DECLARING AN EMERGENCY. ONE READING ONLY.

Councilwoman Everett motioned seconded by Councilman Stavole to suspend the rules.

Aye: Haase, Stavole, Walsh, Danczak, Everett, Gallo and Koch

Nay: None

**RULES SUSPENDED.**

Councilwoman Everett motioned seconded by Councilman Stavole to adopt this ordinance.

Aye: Stavole, Walsh, Danczak, Everett, Gallo, Koch and Haase

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Nay: None

Council President Gallo commented that she would like to thank the Administration on their work on the contract and also to thank the members of the OPBA for their understanding during this time.

**ORDINANCE IS ADOPTED. ORDINANCE NO. 2020-14.**

Councilwoman Koch motioned seconded by Councilman Stavole to adjourn the meeting.

Aye: Walsh, Danczak, Everett, Gallo, Koch, Haase and Stavole

Nay: None

**Meeting Adjourned at 7:18 p.m.**



Florence A. Bohdan  
Clerk of Council



Marie Gallo  
Council President